

THE SENATE
KA 'AHA KENEKOA

THE THIRTY-SECOND LEGISLATURE
REGULAR SESSION OF 2024

COMMITTEE ON LABOR AND TECHNOLOGY

Senator Henry J.C. Aquino, Chair
Senator Sharon Y. Moriwaki, Vice Chair

COMMITTEE ON HEALTH AND HUMAN SERVICES

Senator Joy A. San Buenaventura, Chair
Senator Henry J.C. Aquino, Vice Chair

AMENDED NOTICE OF HEARING

DATE: Monday, February 12, 2024
TIME: 3:00 PM
PLACE: Conference Room 224 & Videoconference
State Capitol
415 South Beretania Street
TIMESLOT: LBT

PHOTO ID REQUIRED FOR ENTRANCE TO THE STATE CAPITOL
BUILDING HOURS: 7AM TO 5PM, MONDAY - FRIDAY

The Legislature is accepting written, videoconference, and in-person testimony at public hearings.
A live stream of all Senate Standing Committee meetings will be available on the [Senate YouTube Channel](#).

A M E N D E D A G E N D A

SB 3215

[Status &
Testimony](#)

RELATING TO INSURANCE.

Authorizes the issuance of employer-sponsored high deductible health plans under certain conditions. Requires maintenance of health savings accounts in conjunction with high deductible health plans. Specifies that employers and insurers that buy or sell high deductible health plans remain subject to the Prepaid Health Care Act. Repeals 06/30/2029.

LBT/HHS,
CPN/WAM

SB 2547

[Status &
Testimony](#)

RELATING TO TAXATION.

Establishes income tax credits for employers who offer employer-provided or employer-sponsored child care services for their employees.

LBT/HHS, WAM

SB 2930

[Status &
Testimony](#)

RELATING TO EMPLOYEE BENEFITS.

Extends, under certain conditions, the family leave period for up to eight additional weeks for employees who are unable to perform their employment duties due to the birth of a child who is required to stay in a neonatal intensive care unit. Requires the Civil Rights Commission to amend its rules to include neonatal care as a related medical condition whenever certain phrases are used.

LBT/HHS, WAM

<p><u>SB 2973</u></p> <p><u>Status & Testimony</u></p>	<p>RELATING TO ECONOMIC DEVELOPMENT.</p> <p>Requires the Department of Labor and Industrial Relations to establish a three-year child care pilot grant program to provide grants to employers to assist in offering child care or caregiving support for their employees.</p>	<p>LBT/HHS, WAM</p>
<p><u>SB 2474</u></p> <p><u>Status & Testimony</u></p>	<p><u>RELATING TO FAMILY LEAVE.</u></p> <p><u>Requires the department of labor and industrial relations to establish and administer a family leave insurance program. Provides family leave insurance benefits and extends the period of family leave to 16 weeks for businesses that employ one or more employees who meet the hourly qualifications. Eliminates the previous threshold of 100 employees for employers to be subject to the family leave law. Appropriates funds.</u></p>	<p><u>LBT/HHS, WAM</u></p> <p>[Measure added on 02/08/24]</p>
<p><u>SB 1580</u></p> <p><u>Status & Testimony</u></p>	<p><u>RELATING TO LABOR STANDARDS AT HEALTH CARE FACILITIES.</u></p> <p><u>Establish certain minimum staff-to-patient ratios for hospitals, care homes, and dialysis facilities. Requires hospitals to create hospital staffing committees and staffing plans. Establishes certain meal break, rest break, and overtime provisions applicable to health care personnel at hospitals, care homes, and dialysis facilities. Appropriates moneys to the Department of Labor and Industrial Relations for implementation and enforcement.</u></p>	<p>HHS/LBT, CPN/WAM</p> <p>[Measure added on 02/09/24]</p>
<p><u>SB 2569</u></p> <p><u>Status & Testimony</u></p>	<p>RELATING TO WORKPLACE SAFETY.</p> <p>Allows a person who employs or contracts with a health care worker who suffers an act of violence to report the event to law enforcement and petition for a temporary restraining order and injunction under certain circumstances.</p>	<p>HHS/LBT, JDC</p>
<p><u>SB 2661</u></p> <p><u>Status & Testimony</u></p>	<p>RELATING TO HOMELESSNESS.</p> <p>Establishes the Homeless Employment Grant Program, a three-year pilot program, that provides homeless individuals with work opportunities and connects them with service providers. Requires the Department of Human Services to report to the Legislature. Declares that the general fund expenditure is exceeded. Makes an appropriation.</p>	<p>HHS/LBT, WAM</p>

Decision Making to follow, if time permits.

All testimony received by the Hawai'i Senate is posted on the Hawai'i Legislature's website, which is accessible to the public. Please do not include private information that you do not want disclosed to the public.

Please go to the Legislature's website, www.capitol.hawaii.gov, to submit **written testimony** at least 24 hours prior to the hearing. Create a free account on the website, or sign in to an existing account, then click on the "Participate" drop down menu and select the "Submit Testimony" option to get started. While submitting your written testimony, you will be prompted to indicate if you would also like to testify at the hearing in-person or remotely via videoconference.

Please note the following:

- The number of oral testifiers and/or time allotted to each testifier may be limited by the Chair when necessary to adhere to the committee hearing schedule. We may not be able to accommodate everyone who requests to testify orally.

- Testifiers for this hearing will be limited to **1 minutes** each.

If you wish to **testify via videoconference** during the hearing, please review the detailed step-by-step instructions for testimony procedures before you submit your written testimony. Here's a direct link to the instructions: <https://capitol.hawaii.gov/docs/testimonyinstructions.pdf>

For general help navigating the committee hearing process, please contact the Public Access Room at (808) 587-0478 or par@capitol.hawaii.gov. You can also visit their website at <https://lrh.hawaii.gov/par/>.

For special assistance: The cable TV broadcast and/or live stream of this meeting will include closed captioning. If you require other auxiliary aids or services to participate in the public hearing process (i.e., interpretive services (oral or written) or ASL interpreter), or are unable to submit testimony via the website due to a disability, please contact the committee at LBTcommittee@capitol.hawaii.gov at least 24 hours prior to the hearing.

For amended notices: Measures that have been deleted are stricken through and measures that have been added are underscored. If a measure is both underscored and stricken through, that measure has been deleted from the agenda.

FOR FURTHER INFORMATION, PLEASE CALL THE COMMITTEE CLERK AT (808) 586-6970.

Senator Joy A. San Buenaventura
Chair

Senator Henry J.C. Aquino
Chair