# A BILL FOR AN ACT

RELATING TO THE DEFENSE OF STATE EMPLOYEES.

### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1	SECTION 1. The legislature finds that Act 44, Session Laws
2	of Hawaii 2022 (Act 44), clarified the personal liability
3	requirements for professionally licensed or certified employees
4	of the State. However, the legislature notes that Act 44 did
5	not clarify the circumstances under which the State has a duty
6	to defend professionally licensed or certified state employees.
7	The purpose of this Act is to:
8	(1) Declare that the State shall have a duty to defend
9	professionally licensed or certified state employees
10	from civil actions when the employee's actions were
11	within the scope of employment and were not grossly
12	negligent or wanton, as long as the employee is
13	cooperating with the State's defense;
14	(2) Clarify that professionally licensed or certified
15	state employees may employ their own attorney at the

employee's own expense;

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1	(3)	Require that, if the State declines to defend any
2		state employee from a civil action on certain grounds
3		when the State would generally do so, the attorney
4		general shall work with the professionally licensed or
5		certified state employee to amicably transfer
6		representation to the replacement counsel chosen by
7		the professionally licensed or certified state
8		employee;
9	(4)	Require that, if the attorney general and the
10		professionally licensed or certified state employee
11		cannot amicably transfer representation to the
12		replacement counsel and the attorney general
13		determines that a motion to withdraw as counsel is
14		required to be filed, the attorney general shall file
15		a motion to withdraw as counsel in a manner that will
16		not prejudice the professionally licensed or certified
17		state employee in the action or proceeding;
18	(5)	Establish a procedure that allows the attorney general
19		to withdraw from representing a professionally

licensed or certified state employee without

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1		prejudicing the professionally licensed or certified	
2		state employee in the action or proceeding; and	
3	(6)	Confirm that the legislature finds that the prejudice	
4		that the professionally licensed or certified state	
5		employee will suffer from the public disclosure of the	
6		reasons why the attorney general is withdrawing from	
7		representation outweighs the public's right to access	
8		said information.	
9	SECT	ION 2. Chapter 662, Hawaii Revised Statutes, is	
10	amended by adding a new section to be appropriately designated		
11	and to read as follows:		
12	" <u>§66</u>	2- Defense of state employees; professionally	
13	licensed;	certified; decision not to defend. (a) The attorney	
14	general,	on behalf of the State, shall defend any civil action	
15	or procee	ding brought in any court against any professionally	
16	licensed or certified employee of the State for damage to		
17	property	or personal injury, including death, resulting from the	
18	act or om	ission of the professionally licensed or certified	
19	state emp	loyee while acting within the scope of the employee's	
20	employmen	t; provided that the attorney general shall have no	
21	obligatio	n to defend when the civil action or proceeding results	

- 1 from the professionally licensed or certified state employee's
- 2 gross negligence or wanton act or omission, or if the employee
- 3 does not provide all information and assistance that the
- 4 attorney general deems necessary to the defense of the employee.
- 5 (b) The professionally licensed or certified state
- 6 employee may employ an attorney at the employee's own expense,
- 7 in lieu of the attorney general, to defend any civil action or
- 8 proceeding brought in any court against the employee.
- 9 (c) If the attorney general declines to defend a civil
- 10 action or proceeding against a state employee on the grounds
- 11 that the civil action or proceeding results from the employee's
- 12 gross negligence or wanton act or omission or that the employee
- 13 will not provide all information and assistance that the
- 14 attorney general deems necessary, and the employee would
- 15 otherwise be entitled to representation by the attorney general,
- 16 the attorney general shall work with the professionally licensed
- 17 or certified state employee to amicably transfer representation
- 18 to the replacement counsel chosen by the professionally licensed
- 19 or certified state employee.
- 20 (d) If the attorney general and the professionally
- 21 licensed or certified state employee cannot amicably transfer

- 1 representation to the replacement counsel, the attorney general
- 2 shall file a motion to withdraw as counsel not less than thirty
- 3 days before the close of discovery in the action or proceeding.
- 4 (e) Any motion to withdraw as counsel, and all related
- 5 pleadings, records, notices, exhibits, and other evidence
- 6 regarding the motion, shall be designated as confidential and
- 7 shall be submitted by means of a confidential information form
- 8 or other appropriate manner pursuant to court rule.
- 9 (f) After the motion to withdraw as counsel is filed, the
- 10 employee shall have not less than thirty days to respond to the
- 11 motion.
- 12 (g) Upon the attorney general's motion to withdraw as
- 13 counsel, the court shall conduct a hearing regarding the
- 14 attorney general's duty to defend the employee in the civil
- 15 action or proceeding.
- 16 (h) At any proceeding regarding the motion to withdraw as
- 17 counsel, only the court, court personnel, attorney general,
- 18 employees of and counsel retained by the department of the
- 19 attorney general, employee, and employee's attorney, if
- 20 retained, and other individuals approved by the court may be
- 21 present."

- 1 SECTION 3. This Act does not affect rights and duties that
- 2 matured, penalties that were incurred, and proceedings that were
- 3 begun before its effective date.
- 4 SECTION 4. New statutory material is underscored.
- 5 SECTION 5. This Act shall take effect upon its approval.

### Report Title:

State Employees; Professionally Licensed; Certified; Duty to Defend

#### Description:

Requires the State to defend professionally licensed or certified state employees from civil actions when the employee was acting within the scope of their employment and was not grossly negligent or wanton, or failing to cooperate. Clarifies that the employee may employ their own attorney at the employee's own expense. Requires that if the State refuses to defend a state employee from civil actions on certain grounds, the Attorney General shall first work with the employee to amicably transfer representation to the replacement counsel and file a motion to withdraw as counsel as a confidential document. (SD2)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.