

JAN 25 2023

A BILL FOR AN ACT

RELATING TO SUBSTITUTE TEACHERS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The purpose of this Act is to help the
2 department of education recruit and retain quality substitute
3 teachers by establishing incrementally increasing minimum hourly
4 and daily pay rates.

5 SECTION 2. Notwithstanding section 302A-624(e), Hawaii
6 Revised Statutes, the minimum hourly and minimum per diem rate
7 for substitute teachers shall be as follows:

8 (1) For the 2024-2025 and 2025-2026 school years:

9 (A) Class I: other individuals who do not possess a
10 bachelor's degree shall be compensated at a rate
11 of not less than \$23.00 per hour and not less
12 than \$184.00 for a full work day;

13 (B) Class II: individuals with a bachelor's degree
14 shall be compensated at a rate of not less than
15 \$25.00 per hour and not less than \$200.00 for a
16 full work day; and



1 (C) Class III: department of education teachers, or
2 licensed or highly qualified teachers, shall be
3 compensated at a rate of not less than \$27.00 per
4 hour and not less than \$216.00 for a full work
5 day;

6 (2) For the 2026-2027 and 2026-2028 school years:

7 (A) Class I: other individuals who do not possess a
8 bachelor's degree shall be compensated at a rate
9 of not less than \$25.00 per hour and not less
10 than \$200.00 for a full work day;

11 (B) Class II: individuals with a bachelor's degree
12 shall be compensated at a rate of not less than
13 \$27.00 per hour and not less than \$216.00 for a
14 full work day; and

15 (C) Class III: department of education teachers, or
16 licensed or highly qualified teachers, shall be
17 compensated at a rate of not less than \$29.00 per
18 hour and not less than \$232.00 for a full work
19 day; and

20 (3) For the 2028-2029 school year:




1 (A) Class I: other individuals who do not possess a
2 bachelor's degree shall be compensated at a rate
3 of not less than \$27.00 per hour and not less
4 than \$216.00 for a full work day;

5 (B) Class II: individuals with a bachelor's degree
6 shall be compensated at a rate of not less than
7 \$29.00 per hour and not less than \$232.00 for a
8 full work day; and

9 (C) Class III: department of education teachers, or
10 licensed or highly qualified teachers, shall be
11 compensated at a rate of not less than \$31.00 per
12 hour and not less than \$248.00 for a full work
13 day.

14 SECTION 3. This Act shall take effect upon its approval.

15
INTRODUCED BY:  _____



S.B. NO. 1192

Report Title:

Substitute Teacher; Minimum Pay

Description:

Establishes minimum hour and daily pay rates for substitute teachers for the 2024-2025 to 2028-2029 school years.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

