
HOUSE CONCURRENT RESOLUTION

DESIGNATING THE MONTH OF SEPTEMBER 2022 AS CHILD CARE PROVIDER
APPRECIATION MONTH.

1 WHEREAS, early childhood is a critical development period
2 for an individual; and
3

4 WHEREAS, the majority of human brain development occurs
5 before a child reaches the age of five, with a significant
6 portion of the development happening before the age of three;
7 and
8

9 WHEREAS, high quality early care and education have a
10 variety of positive outcomes for children, including
11 ameliorating the effects of poverty, detecting and remediating
12 developmental delays, identifying signs of child neglect and
13 preventing further neglect, and better preparing them for
14 school, which all contribute to increasing their likelihood of
15 success in life; and
16

17 WHEREAS, the majority of children under five years of age
18 in Hawaii have working parents who cannot care for them during
19 all hours of the day; and
20

21 WHEREAS, over thirty thousand children under the age of six
22 in Hawaii are currently receiving licensed child care services;
23 and
24

25 WHEREAS, many Hawaii families spend almost a third of their
26 income on child care; and
27

28 WHEREAS, the average wage of child care workers in Hawaii,
29 however, is less than \$30,000 a year; and
30

31 WHEREAS, one in three child care workers in Hawaii are
32 experiencing food insecurity, which is likely due to inadequate
33 compensation; and



H.C.R. NO. 69

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36

WHEREAS, the devaluing of child care services and the profession of child care service providers stems from racist and sexist views that child care services do not deserve appropriate compensation or compensation at all because the work is largely performed by women of color; and

WHEREAS, young children need consistent care from early childhood educators who are skilled, educated, competent, and appropriately compensated; and

WHEREAS, early childhood educators need and deserve to earn a wage that is sufficient to sustain their families and is commensurate with the skills and education required to perform their work and the critical role they play in the development of children who will form Hawaii's future; now, therefore,

BE IT RESOLVED by the House of Representatives of the Thirty-first Legislature of the State of Hawaii, Regular Session of 2022, the Senate concurring, that the month of September 2022 be designated as Child Care Provider Appreciation Month in the State of Hawaii; and

BE IT FURTHER RESOLVED that all policy makers, community organizations, and residents in Hawaii are encouraged to recognize the critical importance of child care, especially during early childhood, and child care providers and their services; and

BE IT FURTHER RESOLVED that certified copies of this Concurrent Resolution be transmitted to the Governor, Director of Human Services, and Director of the Executive Office on Early Learning.

OFFERED BY: *Deshaun Aguirre*

MAR 10 2022

