
A BILL FOR AN ACT

RELATING TO INCOME.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 387-2, Hawaii Revised Statutes, is
2 amended to read as follows:

3 **"§387-2 Minimum wages.** (a) Except as provided in section
4 387-9 and this section, every employer shall pay to each
5 employee employed by the employer, wages at the rate of not less
6 than:

- 7 (1) \$6.25 per hour beginning January 1, 2003;
8 (2) \$6.75 per hour beginning January 1, 2006;
9 (3) \$7.25 per hour beginning January 1, 2007;
10 (4) \$7.75 per hour beginning January 1, 2015;
11 (5) \$8.50 per hour beginning January 1, 2016;
12 (6) \$9.25 per hour beginning January 1, 2017; [~~and~~]
13 (7) \$10.10 per hour beginning January 1, 2018 [~~;~~];
14 (8) \$12.00 per hour beginning October 1, 2022;
15 (9) \$15.00 per hour beginning January 1, 2024; and
16 (10) \$18.00 per hour beginning January 1, 2026.



1 (b) The hourly wage of a tipped employee may be deemed to
2 be increased on account of tips if the employee is paid [~~not~~] no
3 less than:

4 (1) 25 cents;

5 (2) 50 cents per hour beginning January 1, 2015; [~~and~~]

6 (3) 75 cents per hour beginning January 1, 2016 [~~7~~];

7 (4) 35 cents per hour beginning October 1, 2022; and

8 (5) 0 cents per hour beginning January 1, 2026,

9 below the applicable minimum wage by the employee's employer and
10 the combined amount the employee receives from the employee's
11 employer and in tips is at least [~~50 cents more than the~~
12 ~~applicable minimum wage; provided that beginning January 1,~~
13 ~~2015, the combined amount the employee receives from the~~
14 ~~employee's employer and in tips is at least] \$7.00 more than the
15 applicable minimum wage."~~

16 SECTION 2. Statutory material to be repealed is bracketed
17 and stricken. New statutory material is underscored.

18 SECTION 3. This Act shall take effect upon its approval.



Report Title:

Minimum Wage; Tip Credit

Description:

Increases the State's minimum wage incrementally to \$12.00 per hour beginning October 1, 2022; \$15.00 per hour beginning January 1, 2024; and \$18.00 per hour beginning January 1, 2026. Reduces the tip credit to 35 cents per hour beginning October 1, 2022, and zero cents per hour beginning January 1, 2026. (SD1)

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