
A BILL FOR AN ACT

RELATING TO EMPLOYMENT PRACTICES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 378-2.2, Hawaii Revised Statutes, is
2 amended by amending subsection (a) to read as follows:

3 "(a) No employer shall enter into or require an employee
4 to enter into[~~, as a condition of employment,~~] a nondisclosure
5 agreement that prevents the employee from disclosing or
6 discussing sexual harassment or sexual assault occurring in the
7 workplace, at work-related events, between employees, or between
8 an employer and an employee."

9 SECTION 2. Statutory material to be repealed is bracketed
10 and stricken. New statutory material is underscored.

11 SECTION 3. This Act shall take effect upon its approval.

12

INTRODUCED BY: _____



JAN 26 2022



H.B. NO. 2493

Report Title:

Employment Practices; Sexual Harassment; Sexual Assault;
Nondisclosure Agreements; Prohibition

Description:

Prohibits an employer from entering into or requiring an employee to enter into a nondisclosure agreement pertaining to sexual harassment or sexual assault at any time.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

