

---

---

## A BILL FOR AN ACT

RELATING TO INTIMATE PARTNER VIOLENCE.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. The legislature finds that intimate partner  
2 violence is prevalent in every community and affects people  
3 regardless of age, socioeconomic status, sexual orientation,  
4 gender, race, religion, or nationality. Intimate partner  
5 violence can result in long-lasting consequences, including  
6 physical injury, psychological trauma, or even death. According  
7 to the federal Centers for Disease Control and Prevention, more  
8 than one in three women and more than one in four men in the  
9 United States have experienced rape, physical violence, or  
10 stalking by an intimate partner in their lifetime.

11           The legislature further finds that professionals in the  
12 grooming and beauty industry, such as barbers, hairdressers,  
13 estheticians, and nail technicians, often enjoy close  
14 relationships with their clients. These relationships may last  
15 years or decades and can put a grooming or beauty professional  
16 in the unique position to identify a potentially concerning  
17 situation.



1           The legislature additionally finds that requiring licensees  
2 under the board of barbering and cosmetology to complete  
3 intimate partner violence awareness and education training may  
4 help decrease intimate partner violence by making more  
5 individuals aware of the problem and offering victims an  
6 additional place to turn for help.

7           Accordingly, the purpose of this Act is to require  
8 licensees under the board of barbering and cosmetology to  
9 complete a one-time, one-hour training program on intimate  
10 partner violence awareness and education.

11           SECTION 2. Chapter 438, Hawaii Revised Statutes, is  
12 amended by adding a new section to be appropriately designated  
13 and to read as follows:

14           "§438- Intimate partner violence; awareness and  
15 education; hold harmless. (a) All persons licensed pursuant to  
16 this chapter shall complete a one-time, one-hour training  
17 program on intimate partner violence awareness and education.  
18 The awareness and education training program shall enable  
19 licensees to recognize signs of intimate partner violence and  
20 provide licensees with resources to address intimate partner



1 violence, such as referrals to appropriate social services or  
2 domestic violence organizations.

3 (b) All persons applying for licensure pursuant to this  
4 chapter shall complete the training program and submit evidence  
5 of completion along with the application requirements under  
6 section 438-7.

7 (c) All persons holding a valid license pursuant to this  
8 chapter as of the effective date of this Act shall complete the  
9 training program and submit evidence of completion along with  
10 license renewal requirements specified under section 438-12.

11 (d) The department shall develop the intimate partner  
12 violence awareness and education training program required by  
13 this section and section 439- in coordination with the Hawaii  
14 State Coalition Against Domestic Violence.

15 (e) A person licensed pursuant to this chapter who  
16 completes the training program shall not be civilly or  
17 criminally liable for acting in good faith or failing to act on  
18 information concerning potential intimate partner violence  
19 obtained during the course of employment."



1 SECTION 3. Chapter 439, Hawaii Revised Statutes, is  
2 amended by adding a new section to be appropriately designated  
3 and to read as follows:

4 "§439- Intimate partner violence; awareness and  
5 education; hold harmless. (a) All persons licensed pursuant to  
6 this chapter shall complete a one-time, one-hour training  
7 program on intimate partner violence awareness and education.  
8 The awareness and education training program shall enable  
9 licensees to recognize signs of intimate partner violence and  
10 provide licensees with resources to address intimate partner  
11 violence, such as referrals to appropriate social services or  
12 domestic violence organizations.

13 (b) All persons applying for licensure pursuant to this  
14 chapter shall complete the training program and submit evidence  
15 of completion along with the application requirements under  
16 sections 439-11, 439-17, or 439-18.

17 (c) All persons holding a valid license pursuant to this  
18 chapter as of the effective date of this Act shall complete the  
19 training program and submit evidence of completion along with  
20 license renewal requirements specified under sections 439-15,  
21 439-17, or 439-18.



# H.B. NO. 680

1        (d) A person licensed pursuant to this chapter who  
 2 completes the training program shall not be civilly or  
 3 criminally liable for acting in good faith or failing to act on  
 4 information concerning potential intimate partner violence  
 5 obtained during the course of employment."

6        SECTION 4. New statutory material is underscored.

7        SECTION 5. This Act shall take effect on July 1, 2017.

8

INTRODUCED BY:

*Shu Akenti*  
*Linda Lehigame*

*[Signature]*

*[Signature]*

*[Signature]*

JAN 20 2017



# H.B. NO. 680

**Report Title:**

Board of Barbering and Cosmetology; Barbering; Cosmetology;  
Intimate Partner Violence; Training; Licensing

**Description:**

Requires licensees under the board of barbering and cosmetology to complete a one-time, one-hour training program on intimate partner violence awareness and education.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

