

Honolulu, Hawaii

MAR 03 2017

RE: S.B. No. 714
S.D. 2

Honorable Ronald D. Kouchi
President of the Senate
Twenty-Ninth State Legislature
Regular Session of 2017
State of Hawaii

Sir:

Your Committee on Ways and Means, to which was referred S.B. No. 714, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO JOB TRAINING,"

begs leave to report as follows:

The purpose and intent of this measure is to establish within the Department of Human Resources Development a supervisory and professional job shadowing pilot project for leadership and supervisory training.

Your Committee received testimony in support of this measure from the Department of Human Services.

Your Committee received comments on this measure from the Department of Human Resources Development and Hawaii Government Employees Association.

Your Committee finds that within the various departments of state government, the number of employees eligible for retirement is steadily increasing. Thus, there is an urgent need to prepare the next generation of employees to occupy positions vacated by retirees, especially at the supervisory level. Your Committee believes that the pilot program created by this measure will help to stabilize the state workforce and facilitate the transfer of essential skills and institutional knowledge.



Your Committee also finds that the Department of Human Resources Development should have broad authority to implement the supervisory and professional job shadowing pilot project, including the authority to make necessary temporary hires to perform the duties of an employee who is otherwise shadowing an incumbent of a supervisory position as part of the pilot project.

Your Committee has amended this measure by:

- (1) Correcting a reference to the number of employees within the Department of Human Resources Development who are eligible for retirement;
- (2) Authorizing the Department of Human Resources Development to establish temporary part-time positions that may be necessary when any current state employee, as part of the supervisory and professional job shadowing pilot project, shadows any incumbent of a supervisory position; provided that the temporary part-time positions shall either be:
 - (A) Positions filled by current state employees to temporarily shadow incumbents; or
 - (B) Positions in which temporary employees perform the duties of current state employees who are temporarily shadowing incumbent supervisors; and
- (3) Clarifying that the appropriations provided by the measure are to fund the supervisory and professional job shadowing pilot project.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 714, S.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as S.B. No. 714, S.D. 2.



Respectfully submitted on
behalf of the members of the
Committee on Ways and Means,

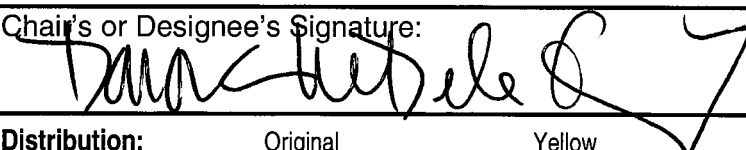


JILL N. TOKUDA, Chair



The Senate
Twenty-Ninth Legislature
State of Hawai'i

Record of Votes
Committee on Ways and Means
WAM

Bill / Resolution No.:* SB 714, SD1	Committee Referral: SDL, WAM	Date: 2/28/17		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
TOKUDA, Jill N. (C)	/			
DELA CRUZ, Donovan M. (VC)	/			
ENGLISH, J. Kalani	/			
GALUTERIA, Brickwood				/
HARIMOTO, Breene	/			
INOUE, Lorraine R.	/			
KAHELE, Kaiali'i	/			
RIVIERE, Gil	/			
SHIMABUKURO, Maile S.L.	/			
TANIGUCHI, Brian T.	/			
WAKAI, Glenn	/			
TOTAL	10			1
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: 				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Only one measure per Record of Votes