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# A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Chapter 76, Hawaii Revised Statutes, is amended  
2 by adding a new section to be appropriately designated and to  
3 read as follows:

4           "§76-    Temporary employment in state positions. (a) No  
5 department or agency of the State shall temporarily employ the  
6 same person in the same position that is wholly funded by  
7 general funds for more than two terms of eighty-nine days;  
8 provided that with the approval of the governor, a department or  
9 agency of the State may temporarily employ the same person in  
10 the same position for eight terms of eighty-nine days within a  
11 consecutive twenty-four-month period.

12           (b) This section shall not apply to periods of temporary  
13 employment when a person has been appointed to a vacant position  
14 arising as a result of:

- 15           (1) A workers' compensation claim;  
16           (2) Medical leave;  
17           (3) An on-going investigation;  
18           (4) A shortage category;



- 1        (5) A working condition differential;
- 2        (6) A remote geographical location;
- 3        (7) A seasonal demand for employees;
- 4        (8) A leave of absence taken by an incumbent who has  
5                return rights;
- 6        (9) A need to fill a department of education position for  
7                the delivery of special education services; or
- 8        (10) A position pending reorganization.
- 9        (c) This section shall not apply to the counties."

10        SECTION 2. New statutory material is underscored.

11        SECTION 3. This Act shall take effect on July 1, 2016.



**Report Title:**

Public Employment; Temporary Hires

**Description:**

Requires state departments and agencies to obtain approval from the governor for employment of temporary hires for periods of greater than two terms of eighty-nine days for a position that is wholly funded by general funds. Exempts the counties. Provides other limited exceptions. (HB2008 CD1)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

