

S . B . NO . 1083

1 PART II

2 SECTION 3. There are appropriated or authorized from the
3 sources of funding indicated below to program planning,
4 analysis, budgeting (BUF 102) the following sums, or so much
5 thereof as may be necessary, to fund for fiscal
6 biennium 2015-2017, the salary increases and other cost
7 adjustments authorized by chapter 89C, Hawaii Revised Statutes,
8 for state officers and employees excluded from collective
9 bargaining unit (8):

	<u>FY 2015-2016</u>	<u>FY 2016-2017</u>
11 General Funds	-0-	-0-
12 Special Funds	-0-	-0-
13 Federal Funds	-0-	-0-
14 Other Funds	-0-	-0-

15 SECTION 4. Funds appropriated or authorized by this part
16 shall be allotted by the director of finance to the appropriate
17 state departments in the respective fiscal year for the purposes
18 of this part.

19 PART III


20 SECTION 5. Salary increases and cost adjustments provided
21 in this Act for any officer or employee whose compensation is
22 paid, in whole or in part, from federal, special, or other funds
23 shall be paid wholly or proportionately, as the case may be,
24 from the respective funds.

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1 SECTION 6. Funds appropriated or authorized by this Act
2 that are not expended or encumbered by June 30, 2016, and
3 June 30, 2017, of the respective fiscal years, shall lapse as of
4 those dates.

5 SECTION 7. This Act, upon its approval, shall take effect
6 on July 1, 2015.

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INTRODUCED BY: 

BY REQUEST

Report Title:

Appropriations for Collective Bargaining Cost Items

Description:

To provide fund authorizations and appropriations for collective bargaining cost items for Unit (8) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2015-2017.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

JUSTIFICATION SHEET

DEPARTMENT: Budget and Finance

TITLE: A BILL FOR AN ACT MAKING APPROPRIATIONS FOR COLLECTIVE BARGAINING COST ITEMS.

PURPOSE: To provide fund authorizations and appropriations for collective bargaining cost items for Unit (8) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2015-2017.

MEANS: By the submittal of a specific appropriation measure.

JUSTIFICATION: Fund authorizations and appropriations by the Legislature are necessary to cover the expected cost of implementing the collective bargaining agreement negotiated between the State and the respective bargaining unit representing state public officers and employees for the fiscal biennium commencing July 1, 2015.

Inasmuch as an agreement with the bargaining unit is not expected in time to include the cost items in the 2015-2017 biennium budget, a separate measure is proposed for submittal to the Legislature.

Impact on the public: "(I)t is the public policy of the State to promote harmonious and cooperative relations between government and its employees and to protect the public by assuring effective and orderly operations of government. These policies are best effectuated by (1) recognizing the right of public employees to organize for the purpose of collective bargaining, (2) requiring the public employers to negotiate with and enter into written agreements with exclusive representatives on matters of wages, hours, and other conditions of employment, while,

at the same time, (3) maintaining merit principles and the principle of equal pay for equal work among state and county employees" (Section 89-1, Hawaii Revised Statutes).

Impact on the department and other agencies:

Pay raise and other negotiated cost items are not included in the departments' operating budget request.

GENERAL FUND: To be determined.

OTHER FUNDS: To be determined.

PPBS PROGRAM
DESIGNATION: BUF 102, Collective Bargaining.

OTHER AFFECTED
AGENCIES: University of Hawaii.

EFFECTIVE DATE: July 1, 2015.