
A BILL FOR AN ACT

RELATING TO EDUCATIONAL BENEFITS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that the equitable
2 provision of employee benefits by the University of Hawaii is a
3 matter of statewide concern. Currently, the University of
4 Hawaii provides its faculty with educational benefits, but those
5 same benefits are not afforded to nonsupervisory employees in
6 blue collar positions and some similarly situated officers and
7 employees.

8 The purpose of this Act is to require the University of
9 Hawaii to provide nonsupervisory employees in blue collar
10 positions and similarly situated officers and employees who are
11 excluded from collective bargaining with the same educational
12 benefits provided to faculty of the University of Hawaii and the
13 community college system.

14 SECTION 2. Chapter 304A, Hawaii Revised Statutes, is
15 amended by adding a new section to part III, subpart A, to be
16 appropriately designated and to read as follows:



1 "§304A- Educational benefits for nonsupervisory
2 employees in blue collar positions. The board of regents shall
3 adopt rules to provide:

4 (1) The officers and employees of the University of Hawaii
5 assigned to the collective bargaining unit established
6 pursuant to section 89-6(a)(1) (nonsupervisory
7 employees in blue collar positions); and

8 (2) The officers and employees of the University of Hawaii
9 who are excluded from collective bargaining and belong
10 to the same compensation plans as the officers and
11 employees within the collective bargaining unit
12 established pursuant to section 89-6(a)(1),

13 with the same educational benefits provided to the officers and
14 employees of the University of Hawaii assigned to the collective
15 bargaining unit established pursuant to section 89-6(a)(7)
16 (faculty of the University of Hawaii and the community college
17 system).

18 For purposes of this section, "educational benefits" shall
19 include tuition waivers, reduced tuition, and tuition benefits
20 for the employee or officer and the spouse, domestic partner,
21 and children of the employee or officer."



- 1 SECTION 3. New statutory material is underscored.
- 2 SECTION 4. This Act shall take effect on July 1, 2030.



Report Title:

University of Hawaii; Educational Benefits

Description:

Requires UH to provide nonsupervisory employees in blue collar positions with the same educational benefits provided to faculty. (HB546 HD1)

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