



GOV. MSG. NO. 1212

EXECUTIVE CHAMBERS
HONOLULU

DAVID Y. IGE
GOVERNOR

June 12, 2015

The Honorable Ronald D. Kouchi,
President
and Members of the Senate
Twenty-Eighth State Legislature
State Capitol, Room 409
Honolulu, Hawai'i 96813

The Honorable Joseph M. Souki,
Speaker and Members of the
House of Representatives
Twenty-Eighth State Legislature
State Capitol, Room 431
Honolulu, Hawai'i 96813

Dear President Kouchi, Speaker Souki, and Members of the Legislature:

This is to inform you that on June 12, 2015, the following bill was signed into law:

HB1349 HD2 SD1

RELATING TO TEACHER TENURE
ACT 112 (15)

Sincerely,

A handwritten signature in black ink that reads "David Y. Ige".

DAVID Y. IGE
Governor, State of Hawai'i

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SENATE
OFFICE OF THE PRESIDENT

'15 JUN 12 P4:09

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THE SENATE
CLERK'S OFFICE
STATE OF HAWAII

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A BILL FOR AN ACT

RELATING TO TEACHER TENURE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that the department of
2 education's current probationary period for teachers is a
3 minimum of six semesters.

4 Current statutory provisions contradict the department's
5 present practice for earning tenure because the statute allows a
6 licensed charter school teacher, who had full-time employment of
7 no less than one full school year at a charter school and who is
8 not yet tenured in the department, to enter into employment in
9 the department and only serve two semesters of probation.

10 The purpose of this Act is to amend the probationary period
11 that licensed charter school teachers, who are not yet tenured
12 in the department of education, must serve upon entering or
13 returning to the department, thereby aligning the probationary
14 requirements of all department of education teachers, regardless
15 of their teaching experience in a charter school.

16 SECTION 2. Section 302D-26, Hawaii Revised Statutes, is
17 amended by amending subsection (d) to read as follows:



1 "(d) The department, in conjunction with authorizers,
2 shall facilitate the movement of instructional personnel between
3 the department and charter schools; provided that:

4 (1) Comparable and verifiable professional development and
5 employee evaluation standards and practices, as
6 determined and certified by the authorizers, are in
7 place in charter schools for instructional staff;

8 (2) Licensed charter school teachers, as determined by the
9 Hawaii teacher standards board, who are not yet
10 tenured in the department and are entering or
11 returning to the department after ~~[full-time]~~
12 employment ~~[of no less than one full school year]~~ at a
13 charter school, shall be subject to ~~[no more than one~~
14 ~~year of probationary status,]~~ a probationary period in
15 the department pursuant to policies and practices as
16 determined by the department, the board, and
17 collective bargaining agreements; and

18 (3) Tenured department licensed teachers, as determined by
19 the department, who transfer to charter schools shall
20 ~~[not be required to serve a probationary period.]~~ be



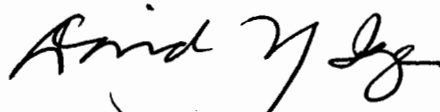
1 subject to the appropriate collective bargaining
2 agreement."

3 SECTION 3. This Act does not affect rights and duties that
4 matured, penalties that were incurred, and proceedings that were
5 begun before its effective date.

6 SECTION 4. Statutory material to be repealed is bracketed
7 and stricken. New statutory material is underscored.

8 SECTION 5. This Act shall take effect on July 1, 2015.

APPROVED this 12 day of JUN , 2015



GOVERNOR OF THE STATE OF HAWAII

