

Honolulu, Hawaii

APR 10 2015

RE: H.B. No. 1349  
H.D. 2  
S.D. 1

Honorable Donna Mercado Kim  
President of the Senate  
Twenty-Eighth State Legislature  
Regular Session of 2015  
State of Hawaii

Madam:

Your Committee on Ways and Means, to which was referred H.B. No. 1349, H.D. 2, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO TEACHER TENURE,"

begs leave to report as follows:

The purpose and intent of this measure is to align the probationary period for licensed charter school teachers who are not tenured in the Department of Education with the probationary period for other licensed, not tenured, teachers in the Department of Education.

Your Committee received written comments in support of this measure from the Department of Education and the Hawaii State Teachers Association. The State Public Charter School Commission submitted written comments on the measure.

Your Committee finds that current law provides a shorter probationary period for licensed charter school teachers compared to the probationary period for Department of Education teachers. Specifically, licensed charter school teachers who enter into or return to employment with the Department of Education receive tenure after working one full school year on probation at a charter school and two semesters on probation in the Department of Education, while the Department of Education's probationary period for teachers is a minimum of three years. Your Committee believes holding charter school teachers to the same tenure requirements as



teachers in Department of Education schools promotes fairness and equality.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1349, H.D. 2, S.D. 1, and recommends that it pass Third Reading.

Respectfully submitted on  
behalf of the members of the  
Committee on Ways and Means,



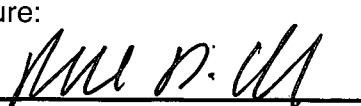
---

JILL N. TOKUDA, Chair



The Senate  
 Twenty-Eighth Legislature  
 State of Hawai'i

**Record of Votes**  
**Committee on Ways and Means**  
**WAM**

Bill / Resolution No.:*	Committee Referral:	Date:		
HB 1349, HD2, SD1	EDU/JDL, WAM	4/1/15		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input checked="" type="checkbox"/> Pass, unamended 2312 <input type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
TOKUDA, Jill N. (C)	✓			
KOUCHI, Ronald D. (VC)	✓			
CHUN OAKLAND, Suzanne	✓			
DELA CRUZ, Donovan M.	✓			
ENGLISH, J. Kalani	✓			
GALUTERIA, Brickwood	✓			
HARIMOTO, Breene	✓			
INOUYE, Lorraine R.	✓			
RIVIERE, Gil	✓			
RUDERMAN, Russell E.	✓			
SLOM, Sam	✓			
<b>TOTAL</b>	11	0	0	0
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: <div style="text-align:center; font-family: cursive; font-size: 1.2em;">  </div>				
<b>Distribution:</b> Original     Yellow     Pink     Goldenrod File with Committee Report     Clerk's Office     Drafting Agency     Committee File Copy				

\*Only one measure per Record of Votes