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# A BILL FOR AN ACT

RELATING TO TEACHERS.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1 SECTION 1. Section 302A-706, Hawaii Revised Statutes, is  
2 amended by amending subsection (a) to read as follows:

3 "(a) There is established within the department the  
4 teacher national board certification incentive program to  
5 recognize and support exemplary teaching practice by supporting  
6 public school teachers who have achieved national board  
7 certification under the certification program of the National  
8 Board for Professional Teaching Standards. The teacher national  
9 board certification incentive program shall provide:

- 10 (1) A \$5,000 bonus per year for each public school teacher  
11 who maintains current national board certification;
- 12 (2) \$1,500 upon completing all components of the  
13 certification program of the National Board for  
14 Professional Teaching Standards;
- 15 (3) A reimbursement of the remainder of the national board  
16 certification application fee upon achievement of  
17 national board certification; and



- 1 (4) An additional \$5,000 bonus per year for each public  
2 school teacher who maintains current national board  
3 certification and who teaches at:
- 4 (A) A school [~~that is in restructuring under the No~~  
5 ~~Child Left Behind Act, Public Law 107-110;~~] in a  
6 focus, priority, or superintendent's zone, or  
7 other similar designation, as determined by the  
8 department;
- 9 (B) A school with a high turnover rate, as determined  
10 by the department; or
- 11 [~~(C) A school that is not making adequate yearly~~  
12 ~~progress, but is not in restructuring under the~~  
13 ~~No Child Left Behind Act, Public Law 107-110; or~~  
14 ~~(D)] (C) A hard-to-fill school, as determined by the  
15 department.~~
- 16 (5) An additional \$5,000 bonus per year for any public  
17 school teacher who received a yearly bonus pursuant to  
18 paragraph (4); provided that the teacher maintains  
19 national board certification and continues teaching in  
20 the same school after the school transitions out of  
21 the qualifying designation pursuant to paragraph (4).



1           The teacher shall receive the additional bonus from  
2           the time the school no longer meets any of the  
3           criteria of paragraph (4) until the end date of the  
4           teacher's ten-year national board certification in  
5           effect at the time the school lost its designation, or  
6           until the teacher is no longer employed at the school,  
7           whichever occurs first."

8           SECTION 2. Statutory material to be repealed is bracketed  
9 and stricken. New statutory material is underscored.

10           SECTION 3. This Act shall take effect on July 1, 2030.



**Report Title:**

Teachers; Incentives

**Description:**

Authorizes an additional per year bonus for teachers who maintain current national board certification under the national board certification incentive program and teach at a school in a focus, priority, or superintendent's zone, as determined by the department of education. Authorizes an additional per year bonus through the end date of a teacher's national board certification, for teachers who received a bonus for teaching at a school in a focus, priority, or superintendent's zone school under the national board certification incentive program, and continue teaching at that school after the school is no longer so classified. (SD1)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

