
A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYEES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Act 253, Session Laws of Hawaii 2000, and Act
2 300, Session Laws of Hawaii 2006, sought to reduce the number of
3 civil service exempt employees in public service in the State.
4 The legislature finds that since the enactment of these Acts,
5 there have been few conversions of civil service exempt
6 positions to civil service positions. The legislature further
7 finds that these conversions are overdue.

8 Accordingly, the purpose of this Act is to further the
9 purposes enumerated in the state plan in section 226-27, Hawaii
10 Revised Statutes, to ensure effective, efficient, and responsive
11 government service at all levels of the State and to ensure
12 fiscal integrity, responsibility, and efficiency in the state
13 and county governments by requiring the state auditor to:

- 14 (1) Review the current civil service exemption process;
15 and
16 (2) Recommend procedures, guidelines, and criteria to
17 ensure the appropriate use of this process only in
18 extraordinary circumstances.



1 SECTION 2. (a) The state auditor shall review the current
2 civil service exemption processes in sections 46-33, 76-16, and
3 76-77, Hawaii Revised Statutes, and recommend procedures,
4 guidelines, and criteria to ensure that the civil service
5 exemption process is used appropriately and only in
6 extraordinary circumstances.

7 (b) The state auditor shall:

8 (1) Determine the reasons state and county departments and
9 agencies have used the civil service exemption
10 process; and

11 (2) Recommend modifications to streamline and update the
12 process for modernizing and reconciling job position
13 descriptions within state and county departments and
14 agencies to accurately reflect the duties that the
15 employees are expected to perform.

16 (c) The state auditor shall submit a report of its
17 findings and recommendations, including proposed legislation, if
18 any, to the legislature no later than twenty days prior to the
19 convening of the regular session of 2015.

20 SECTION 3. This Act shall take effect on July 1, 2014.



Report Title:

Public Employees; Civil Service Exemption; State Auditor

Description:

Requires the State Auditor to review the current civil service exemption process and recommend procedures, guidelines, and criteria to ensure that the civil service exemption process is used appropriately and only in extraordinary circumstances. Requires the State Auditor to submit a report to the legislature prior to the regular session of 2015. (HB1966 CD1)

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