

STAND. COM. REP. NO. 2313

Honolulu, Hawaii

FEB 13 2014

RE: S.B. No. 2806

Honorable Donna Mercado Kim  
President of the Senate  
Twenty-Seventh State Legislature  
Regular Session of 2014  
State of Hawaii

Madam:

Your Committee on Education, to which was referred S.B. No. 2806 entitled:

"A BILL FOR AN ACT RELATING TO DEPARTMENT OF EDUCATION SUPERINTENDENT'S SALARY,"

begs leave to report as follows:

The purpose and intent of this measure is to increase the salary cap of the Superintendent of Education from \$150,000 to \$250,000 a year.

Your Committee received testimony in support of this measure from the Board of Education, Kaneohe Ranch, Hawaii Association of Independent Schools, Hawaii Business Roundtable, and Hui for Excellence in Education. Your Committee received testimony in opposition to this measure from one individual.

Your Committee finds that the salary of the Superintendent of Education has not been adjusted since 2001. The Superintendent of Education's current salary is well below national norms. In addition, at least four public school principals under the Superintendent of Education currently make as much, or more, than the Superintendent. This measure adjusts the salary cap of the Superintendent of Education based upon a comprehensive review of similar positions and responsibilities for superintendents in comparable school districts in the United States.

As affirmed by the record of votes of the members of your Committee on Education that is attached to this report, your Committee is in accord with the intent and purpose of S.B.

2014-1304 SSCR SMA-1.doc



No. 2806 and recommends that it pass Second Reading and be referred to the Committee on Ways and Means.

Respectfully submitted on  
behalf of the members of the  
Committee on Education,



---

JILL N. TOKUDA, Chair



The Senate  
 Twenty-Seventh Legislature  
 State of Hawai'i

**Record of Votes**  
**Committee on Education**  
**EDU**

Bill / Resolution No.:* <b>SB2900</b>	Committee Referral: <b>EDU, WAM</b>	Date: <b>2-7-14</b>		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input checked="" type="checkbox"/> Pass, unamended 2312 <input type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
TOKUDA, Jill N. (C)	✓			
KIDANI, Michelle N. (VC)	✓			
GABBARD, Mike				✓
RUDERMAN, Russell E.				✓
SLOM, Sam			✓	
<b>TOTAL</b>	<b>2</b>		<b>1</b>	<b>2</b>
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: <div style="text-align:center; font-family: cursive; font-size: 1.2em;">Michelle N. Kidani</div>				
<b>Distribution:</b> Original     Yellow     Pink     Goldenrod File with Committee Report     Clerk's Office     Drafting Agency     Committee File Copy				

\*Only one measure per Record of Votes