



HAWAII GOVERNMENT EMPLOYEES ASSOCIATION
AFSCME Local 152, AFL-CIO

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LATE

The Twenty-Ninth Legislature, State of Hawaii
The Senate
Committee on Commerce, Consumer Protection, and Health

Testimony by
Hawaii Government Employees Association

April 4, 2017

H.B. 347, H.D. 2, S.D. 1 -- RELATING TO
EMPLOYMENT SECURITY

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO opposes the purpose and intent of H.B. 347, H.D. 2, S.D. 1 which changes the employment security law for independent contractors by requiring the use of twenty factors by the Department of Labor Industrial Relations. Independent contractors do not have the ability to claim for workers compensation nor can they collect unemployment insurance. Passage of this legislation will adversely affect many workers and we respectfully request the Committee to defer this measure.

Thank you for the opportunity to testify in opposition of the above legislation.

Respectfully submitted,

Randy Perreira
Executive Director

baker4 - Mary Kate

From: mailinglist@capitol.hawaii.gov
Sent: Monday, April 3, 2017 9:04 PM
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Cc: mpavlicek@hawaiiublicpolicy.com
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HB347

Submitted on: 4/3/2017

Testimony for CPH on Apr 4, 2017 09:30AM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Melissa Pavlicek	SHRM Hawaii	Support	No

Comments: Aloha Chair Baker, Vice Chair Nishihara and members of the committee: the Society for Human Resource Management Hawaii Chapter has continued to support HB 347 and efforts to address the need to clarify independent contractor status. We have been informed that revisions may be recommended or considered based on our work with other organizations such as the Maui Chamber of Commerce. We are in support of their attempts to further clarify independent contractor status and mahalo the legislature for advancing this measure.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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