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April 1, 2016

**TESTIMONY TO THE
SENATE COMMITTEE ON WAYS AND MEANS**

For Decision Making on Monday, April 4, 2016
9:10 a.m., Conference Room 211

**JAMES K. NISHIMOTO
DIRECTOR**

**House Bill No. 1849, H.D. 1, S.D. 1
Relating to Hiring**

WRITTEN TESTIMONY ONLY

TO CHAIRPERSON TOKUDA, VICE CHAIRPERSON DELA CRUZ AND MEMBERS
OF THE COMMITTEE:

H.B. 1849, H.D. 1, S.D. 1 creates a three-year reclassification and recruitment pilot program within the Department of Human Resources Development (DHRD) to expedite the recruitment and hiring process for critical-to-fill and labor shortage positions. The bill also authorizes DHRD to hire an unspecified number of full-time recruitment and reclassification specialists for the duration of the pilot program.

While DHRD **SUPPORTS THE INTENT** of H.B. 1849, HD 1, S.D. 1, DHRD notes that the bill targets “critical-to-fill and labor shortage positions.” We recommend that this language be replaced with “hard-to-fill positions.”

Thank you for the opportunity to testify on this measure.