

UNITE HERE!

LOCAL 5 HAWAII

Eric Gill, Financial Secretary-Treasurer

Hernando Ramos Tan, President

Godfrey Maeshiro, Senior Vice-President

Tuesday, March 17, 2015

The Honorable Tom Brower, Chair
and Members
Committee on Tourism
Hawaii State House of Representatives

TESTIMONY submitted on behalf of UNITE HERE! Local 5
Re: SB 1009, SD 1 Relating to Service Charges

Chair Brower and members:

UNITE HERE Local 5 is a local labor organization representing 10,500 hotel, health care and food service workers employed throughout our State. We stand in strong support of SB 1009, SD 1 and ask for your Committee's support in advancing the measure.

SB 1009 is designed to amend HRS 481B-14 relating to hotel or restaurant charges to specifically include "portage" as an applicable service charge as outlined in the current statute.

In 2000, the Legislature found that service charges for the sale of "food or beverage" services shall be distributed directly to its employees as tip income. SB 1009 would simply treat "portage" in the same way as it is a service charge passed on to consumers for services rendered by employees.

Portage, like standard "food or beverage" service charges is a common charge passed on to guests.

We ask for the Committee's support in moving SB 1009, SD 1 forward.

Thank you.

brower1-Luke

From: mailinglist@capitol.hawaii.gov
Sent: Saturday, March 14, 2015 8:26 PM
To: TOUtestimony
Cc: babyjean@hotmail.com
Subject: Submitted testimony for SB1009 on Mar 18, 2015 09:30AM

SB1009

Submitted on: 3/14/2015

Testimony for TOU on Mar 18, 2015 09:30AM in Conference Room 312

Submitted By	Organization	Testifier Position	Present at Hearing
Ronnie Perry	Individual	Support	No

Comments: I strongly support this bill.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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Alan Pi'iohia
Doorman, Aston Waikiki Beach Hotel
812 Olokele Ave, Apt F, Honolulu, HI 96816

My name is Alan Pi'iohia, and I work at the Aston Waikiki Beach Hotel. I'm employed as a doorman. I'm a single father of a 9 year old girl. I take my responsibility to my family and to my community very seriously.

I've worked in the hotel industry for 10 years. I've worked in four different hotels. Each job I work I think it can't get worse, and then it does.

I've been at the Aston Waikiki Beach for almost 3 years. I get paid \$9.20 per hour. I started as a Bell Attendant making minimum wage. Today, Bell Attendants still start at minimum wage, minus the tip deduction, so only \$7.25 an hour. In our department, they've combined jobs, so one person has to both park cars and move bags.

We rely on our tips. We rely on our portorage.

Portorage is the money that groups pay to a hotel so that their bags will get moved from the airport to their rooms when they arrive, and then back out from their rooms and back to the airport when they leave. We never get to see these guests, these guests never see how the bags arrive in their rooms and the tour coordinators inform the guests that they don't need to tip us because they have already paid a portorage fee.

But we don't think management is paying us everything they charge the guests.

We ask to see the contracts and they deny us. We ask if the hotel is keeping a percentage of the portorage charges and they won't answer us. Several years ago, one of our managers got fired - I heard it was because he was trying to find out where our portorage was going. Long term workers say that the amount of portorage has decreased and the share that we keep has decreased. The truth is we don't know. But if they are paying us 100%, why won't they show us the facts?

There is a food and beverage service charge law in this state that protects food and beverage workers. Our situation is exactly the same. Why can't the law protect us too?

Testimony in Support of SB 1009

Tommy Angelos

Night Attendant, Bell/Valet, Aston Waikiki Beach Hotel
2412 Koa Ave, Apt 402, Honolulu, HI 96815

My name is Tommy Angelos, and I work at the Aston Waikiki Beach Hotel. I'm employed as an overnight attendant in the Front Services Department. I've worked at this hotel for almost three years.

I get paid \$10.61 per hour. On the overnight, hardly anyone checks into or out of the hotel, or brings their car in or pulls their car out. That means to supplement my \$10 an hour, I rely on the portorage.

I have my paycheck right here. My allotment for 88.25 hours was \$150.17 – \$1.70 an hour for every hour I worked.

Portorage is the money that groups pay to a hotel so that their bags will get moved from the airport to their rooms when they arrive, and then back out from their rooms and back to the airport when they leave. We never get to see these guests, these guests never see how the bags arrive in their rooms and the tour coordinators inform the guests that they don't need to tip us because they have already paid a portorage fee.

But we don't think management is paying us everything they charge the guests.

During my three years there, I've asked the supervisor, who is the one who calculates all the portorage, what percentage we get. I never get an answer. We don't know how it gets figured out or if we get all of the portorage.

They lock up all the file cabinets where the information is kept on portorage and if you ask to have the key, they say they don't have the key, even though they do. If we are getting 100% of the portorage, why not share with us how it has been calculated?

There is a food and beverage service charge law in this state that protects food and beverage workers. Workers and guests deserve transparency. We deserve to know where they money is going. Help us put an end to the secrecy.

Testimony in Support of SB 1009

William Gonzales

Aston Waikiki Beach, Front Service Department
1932 Liliha St, Honolulu, HI 96817

My name is William Gonzalez and I work at the Aston Waikiki Beach Hotel. I support HB 854. I'm employed in the Front Services Department. I've worked as a Bell Clerk, Runner, and Night Bell/Valet Attendant. As part of my responsibilities I do the nightly audit in terms of how many cars are there per night. I work hard at my job. A couple times a month I work a double – starting at 2 pm and ending at 6 am the next morning.

I get paid \$10.15 an hour. We don't make many tips because we work the graveyard. That's why we get \$10 an hour instead of \$7.25, which is what the daytime people get paid. My average portorage payments each paycheck are about \$150.

I have two kids. I send money to them every month. I miss my kids but I came here to try to make a better life for my family. On \$10 an hour and less than \$2 an hour portorage, I'm not making it.

I asked a supervisor what's happening with the portorage. He told me he couldn't show me the information about portorage, that it was confidential.

Portorage is charged to groups for moving bags in and out. It is supposed to replace the tip earning opportunity we lose because we are moving bags but we don't get to see the guests. We put bags in empty rooms when guests check in, and we pull bags out of empty rooms when they leave.

Here's the problem. In order to know that the hotel is paying the workers 100% of the portorage they charge from the guest, we need to know the following facts: (1) How many groups were charged portorage? (2) How much were they charged? (3) How many people in each group? (4) How many hours were worked by each individual worker that week?

If we know these facts, we can do the math and we can find out where the money is going. The only reason to hide these facts is because things aren't on the up and up.

I don't know what they're doing with our money. But I know if there were being 100% honest with us, they'd have no problem telling us what they were doing. Aston should be held accountable, we should have some guarantees that the company isn't stealing our wages.

brower1-Luke

From: Elen Stoops <stoose@gmail.com>
Sent: Tuesday, March 17, 2015 8:31 AM
To: TOUtestimony
Cc: TSI Testimony
Subject: Support SB1009 and HB854, hearing 3/18

Dear Legislators,

Thank you for the opportunity to provide comments.

I am in Strong Support for this Bill, SB1009. Please pass this measure as written.

I provided testimony to the the 3/18 hearing for companion measure HB854 which I understand has now been deleted.

When I patronize a hotel, motel, vacation rental I always tip the workers and it is according to how sincere their personal attention was to doing a good job.

These workers are the often underappreciated and overlooked persons who make a big difference to the guests experience, yet way too often and make barely enough to get by and have the comforts they need for themselves and their families. The hotels should be treating their employees as treasured assets and valuable members of the organization.

I am not paying tips to help the hotel profits, I have already paid the hotel the amount I desired to pay for the room. I'm paying a specific tip for a personal service received based on the merits and efforts of the employee that provided the service, that is what "a tip" is for.

If I learn and if I share with others what is happening with the tips, that they are not going to the employees who earned them, I can tell you, and without hesitation, I am going to have a much different visitor experience.

To the Legislators I ask, please vote YES and Pass SB1009 as written. Respect the state's hard workers. In the midst of data showing that visitor satisfaction is DOWN, how can a hotel turn away from treating employees like part of the team, and then expect a good morale? Good or bad morale is something hotels should be very concerned about, if not out of compassion, then at least for their profits! This affects everyone and the visitor can sense when employees are sad.

To the hotels promoting this practice and opposing this measure, please consider the welfare and happiness of those persons who are coming in direct contact with the guests. Please treat them right and their happiness and pride will represent your hotel Brand and the tourism industry well.

Mahalo for the opportunity to provide my comments.