



STATE OF HAWAII
DEPARTMENT OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

Date: 02/06/2015
Time: 09:00 AM
Location: 309
Committee: House Labor & Public
Employment

Department: Education

Person Testifying: Kathryn S. Matayoshi, Superintendent of Education

Title of Bill: HB 1349 RELATING TO TEACHER TENURE.

Purpose of Bill: Sets probationary period of specified licensed charter school teachers according to policies and practices as determined by DOE, BOE, and collective bargaining agreements.

Department's Position:

The Department of Education (Department) supports H.B. 1349. The proposed revision allows the Department to align probationary requirements for all incoming teachers. It corrects the existing inequity where a licensed charter school teacher may enter or return to the Department and gain tenure after only one year, whereas licensed Department teachers must serve three years of probation.

The proposed revision also ensures that there is sufficient time for principals to observe and provide assistance and support to probationary teachers before awarding tenure, which ultimately supports the goals of improving student achievement, instructional practices, and overall professionalism.

DAVID IGE
GOVERNOR



CATHERINE PAYNE
CHAIRPERSON

STATE OF HAWAII
STATE PUBLIC CHARTER SCHOOL COMMISSION
(‘AHA KULA HO‘ĀMANA)

<http://CharterCommission.Hawaii.Gov>
1111 Bishop Street, Suite 516, Honolulu, Hawaii 96813
Tel: 586-3775 Fax: 586-3776

FOR: HB 1349 Relating to Teacher Tenure
DATE: Friday, February 6, 2015
TIME: 9:00 a.m.
COMMITTEE(S): House Committee on Labor & Public Employment
ROOM: Conference Room 309
FROM: Tom Hutton, Executive Director
State Public Charter School Commission

Chair Nakashima, Vice Chair Keohokalole, and members of the Committee:

The State Public Charter School Commission (“Commission”) appreciates the opportunity to submit these written comments on House Bill 1349, “Relating to Teacher Tenure,” which sets the probationary period for licensed teachers who are not yet tenured in the Department of Education (“Department”) and are entering or returning to the Department after employment at a public charter school in accordance with policies and practices determined by the Department, Board of Education, and collective bargaining agreements.

While the Commission does not take a position on this legislation, our understanding from the Department is that this measure is needed to ensure that, under the longer probationary period established under the collective bargaining agreement with the Hawaii State Teachers Association, a public charter school teacher transferring to a Department school does not enjoy an unfair advantage as to his or her probationary status relative to a teacher who has served for the same period of time in the Department. Assuming that the proposed change would not place a public charter school teacher at any unfair disadvantage as to his or her probationary status in the Department, this would seem appropriate.

Thank you for the opportunity to provide this testimony.

From: mailinglist@capitol.hawaii.gov
Sent: Thursday, February 05, 2015 3:41 PM
To: LABtestimony
Cc: lynn@hawaiiarterschools.com
Subject: *Submitted testimony for HB1349 on Feb 6, 2015 09:00AM*

HB1349

Submitted on: 2/5/2015

Testimony for LAB on Feb 6, 2015 09:00AM in Conference Room 309

| Submitted By | Organization | Testifier Position | Present at Hearing |
|---------------------|---------------------------------------|---------------------------|---------------------------|
| lynn finnegan | hawaii public charter schools network | Support | No |

Comments:

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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From: mailinglist@capitol.hawaii.gov
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To: LABtestimony
Cc: tabalos@hsta.org
Subject: *Submitted testimony for HB1349 on Feb 6, 2015 09:00AM*

HB1349

Submitted on: 2/5/2015

Testimony for LAB on Feb 6, 2015 09:00AM in Conference Room 309

| Submitted By | Organization | Testifier Position | Present at Hearing |
|---------------------|-----------------------------------|---------------------------|---------------------------|
| Wil Okabe | Hawaii State Teachers Association | Support | No |

Comments:

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