
A BILL FOR AN ACT

RELATING TO THE MINIMUM WAGE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1

PART I

2

SECTION 1. Section 387-2, Hawaii Revised Statutes, is

3

amended by amending subsection (b) to read as follows:

4

"(b) The hourly wage of a tipped employee may be deemed to

5

be increased on account of tips if the employee is paid not less

6

than:

7

(1) 25 cents;

8

(2) 50 cents per hour beginning January 1, 2015; [~~and~~]

9

(3) 75 cents per hour beginning January 1, 2016~~[7]~~;

10

(4) 50 cents per hour beginning January 1, 2022; and

11

(5) 25 cents per hour beginning January 1, 2023, through

12

December 31, 2023,

13

below the applicable minimum wage by the employee's employer and

14

the combined amount the employee receives from the employee's

15

employer and in tips is at least 50 cents more than the

16

applicable minimum wage; provided that beginning January 1,

17

2015, the combined amount the employee receives from the



1 employee's employer and in tips is at least \$7.00 more than the
2 applicable minimum wage."

3 PART II

4 SECTION 2. Section 387-2, Hawaii Revised Statutes, is
5 amended to read as follows:

6 "~~§387-2~~ **Minimum wages.** [~~a~~] Except as provided in
7 section 387-9 and this section, every employer shall pay to each
8 employee employed by the employer, wages at the rate of not less
9 than:

- 10 (1) \$6.25 per hour beginning January 1, 2003;
- 11 (2) \$6.75 per hour beginning January 1, 2006;
- 12 (3) \$7.25 per hour beginning January 1, 2007;
- 13 (4) \$7.75 per hour beginning January 1, 2015;
- 14 (5) \$8.50 per hour beginning January 1, 2016;
- 15 (6) \$9.25 per hour beginning January 1, 2017; and
- 16 (7) \$10.10 per hour beginning January 1, 2018.

17 ~~[(b) The hourly wage of a tipped employee may be deemed to~~
18 ~~be increased on account of tips if the employee is paid not less~~
19 ~~than:~~

- 20 ~~(1) 25 cents;~~
- 21 ~~(2) 50 cents per hour beginning January 1, 2015; and~~



1 ~~(3) 75 cents per hour beginning January 1, 2016,~~
2 ~~below the applicable minimum wage by the employee's employer and~~
3 ~~the combined amount the employee receives from the employee's~~
4 ~~employer and in tips is at least 50 cents more than the~~
5 ~~applicable minimum wage; provided that beginning January 1,~~
6 ~~2015, the combined amount the employee receives from the~~
7 ~~employee's employer and in tips is at least \$7.00 more than the~~
8 ~~applicable minimum wage.]"~~

9 SECTION 3. Section 387-1, Hawaii Revised Statutes, is
10 amended by deleting the definition of "tipped employee".

11 ~~"["Tipped employee" means any employee engaged in an~~
12 ~~occupation in which the employee customarily and regularly~~
13 ~~receives more than \$20 a month in tips.]"~~

PART III

15 SECTION 4. Statutory material to be repealed is bracketed
16 and stricken. New statutory material is underscored.

17 SECTION 5. This Act shall take effect on July 1, 2021;
18 provided that part II shall take effect on January 1, 2024.

19

INTRODUCED BY: 
JAN 20 2021

H.B. NO. 28

Report Title:

Minimum Wage; Tip Credit; Adjustment; Repeal

Description:

Adjusts the tip credit beginning on January 1, 2022. Repeals the tip credit on January 1, 2024.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

