### HOUSE RESOLUTION

REQUESTING THE GOVERNOR TO CONVENE A WORKING GROUP TO DEVELOP RECOMMENDATIONS FOR EFFECTIVE COMMUNICATIONS WITH LIMITED ENGLISH PROFICIENT PERSONS AND PERSONS WITH DISABILITIES BEFORE, DURING, AND AFTER EMERGENCIES AND NATURAL DISASTERS.

WHEREAS, the 2019 State of Hawaii Data Book reported that the portion of Hawaii's total population that is five years old and above is 1,331,641; and

WHEREAS, roughly one in four people in the State, or 348,139, speak a language other than English at home; and

WHEREAS, the 2019 State of Hawaii Data Book also reported that 161,055, or approximately one in nine of Hawaii's residents indicated that they speak English "less than very well", classifying them as limited English proficient persons; and

WHEREAS, Hawai'i has one of the highest proportions of non-English speakers in the United States; and

WHEREAS, language access is a civil right that derives from Title VI of the Civil Rights Act of 1964, which provides that "[n]o person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance"; and

WHEREAS, in Lau v. Nichols, 414 U.S. 563 (1974), the United States Supreme Court held that failure to ensure meaningful access to services for limited English proficient persons is a form of national origin discrimination prohibited by Title VI of the Civil Rights Act of 1964; and

WHEREAS, Executive Order 13166 issued by President Clinton on August 11, 2000, directed all federal agencies and entities that received federal funding to examine their services and to develop and implement systems to provide meaningful access to limited English proficient persons; and

WHEREAS, the Office of Language Access, established in 2006, reaffirmed Hawaii's commitment to civil rights and inclusive access to services regardless of national origin; and

WHEREAS, the State has been cited repeatedly by the federal court, federal offices of civil rights, including the Department of Justice, and Hawai'i Civil Rights Commission, for its failure to provide language accessible services for limited English proficient persons; and

WHEREAS, during the pandemic, Hawaii's limited English proficient community has expressed concern and dismay regarding non-existent or limited access to essential state services, including health related information and unemployment benefits, in a language they understand; and

WHEREAS, the 2018 Disability Status Report by Cornell University reported that 51,300 Hawai'i residents are hearing disabled and 25,100 Hawai'i residents are blind or experience serious difficulty seeing, even when wearing glasses; and

WHEREAS, the Rehabilitation Act of 1973 bars entities receiving federal funds from discriminating against individuals with any disability in the provision of programs and requires that all electronic and information technology resources developed with federal funds be completely accessible; and

WHEREAS, Title II of the American with Disabilities Act prohibits discrimination by state or local governments and requires that state and local governments ensure that their communications, including emergency communications, are fully accessible to people with disabilities; and

WHEREAS, bridging the language divide experienced by the limited English proficient, deaf, blind, and disabled

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communities is essential to ensuring equitable access to services, programs, and activities for all Hawai'i residents; and

WHEREAS, effective and appropriate communication that reaches these communities during natural disasters or emergency events is critical to protecting lives, families, and the State's diverse communities; and

WHEREAS, providing accessible communication and services in emergency and disaster management services, health care services, public benefit services, unemployment benefits, and other services critical to ensuring the safety, health, and welfare of limited English proficient and disabled persons in natural disasters and emergency events is required by federal and state laws; and

WHEREAS, convening a working group of stakeholders is a significant step toward sharing information and solutions, developing and leveraging resources, and formulating action steps to ensure meaningful access for limited English proficient, deaf, blind, and disabled persons; now, therefore,

BE IT RESOLVED by the House of Representatives of the Thirty-first Legislature of the State of Hawai'i, Regular Session of 2021, that the Governor is requested to convene a working group to develop recommendations for effective communications with limited English proficient persons and persons with disabilities before, during, and after emergencies and natural disasters; and

BE IT FURTHER RESOLVED that the working group is requested to develop a plan to ensure that communication services, including translation, are accurate, culturally appropriate, meaningful, and timely; and

BE IT FURTHER RESOLVED that the working group is requested to identify necessary resources and costs to effectuate the purpose of this measure, such as information technology software, translation costs, and interpreter costs; and

1 2		T FURTHER RESOLVED that the working group is requested se the following members:
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<b>4 5</b>	(1)	One individual appointed by the Governor who shall serve as the co-chair;
6 7 8 9	(2)	Two individuals appointed by the Hawai'i Coalition for Immigrant Rights, one of which shall serve as co-chair;
10 11 12	(3)	The Attorney General or their designee;
12 13 14	(4)	The Director of Health or their designee;
15 16	(5)	The Director of Human Services or their designee;
17 18 19	(6)	The Director of Labor and Industrial Relations or their designee;
20 21 22	(7)	The Administrator of Hawai'i Emergency Management Agency or their designee;
23 24 25	(8)	The Chief Information Officer of the Office of Enterprise Technology Services or their designee;
26 27	(9)	The Executive Director of the Office of Language Access or their designee;
28 29 30	(10)	The Director of the Office on Equality and Access to the Courts or their designee;
31 32 33	(11)	The Executive Director of the Disability and Communication Access Board or their designee;
34 35 36 37	(12)	The Executive Administrator of the Hawai'i State Council on Developmental Disabilities or their designee;
38 39 40	(13)	The Executive Director of the Hawai'i Civil Rights Commission or their designee;

1 2 3	(14)	The Civil Defense Administrator of the Hawai'i County Civil Defense Agency or their designee;
4 5	(15)	The Administrator of the Kaua'i Emergency Management Agency or their designee;
6 7 8	(16)	The Administrator of the Maui Emergency Management Agency or their designee;
9 10 11	(17)	The Director of the City and County of Honolulu Department of Emergency Management or their designee;
12 13 14 15	(18)	One representative from the Hawai'i State Council on Developmental Disabilities, to be appointed by the Council;
16 17 18 19	(19)	One representative from the Inter-Agency Council for Immigrant and Refugee Services, to be appointed by the Council;
20 21 22	(20)	One person with a disability appointed by the Disability and Communication Access Board;
23 24 25 26	(21)	One person with a developmental disability appointed by Hawai'i State Council on Developmental Disabilities and
27 28 29 30	(22)	One person with limited English proficiency appointed by the Inter-Agency Council for Immigrant and Refugee Services; and
31 32 33 34 35	access wo report of	T FURTHER RESOLVED that the language and disability rking group is requested to submit to the Legislature a its findings and recommendations, including any legislation, no later than October 31, 2021; and
37 38 39 40	Resolution Director Labor and Emergency	T FURTHER RESOLVED that certified copies of this n be transmitted to the Governor, Attorney General, of Health, Director of Human Services, Director of Industrial Relations, Administrator of Hawai'i Management Agency, Chief Information Officer of the
12	Office of	Enterprise Technology Services, Executive Director of

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1	the	Office	of	Language	Access,	Director	of	the	Office	on
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- Equality and Access to the Courts, Executive Director of the
- Disability and Communication Access Board, Executive
- Administrator of the Hawai'i State Council on Developmental
- Disabilities, Executive Director of the Hawai'i Civil Rights
- Commission, Civil Defense Administrator of the Hawai'i County
- Civil Defense Agency, Administrator of the Kaua'i Emergency
- Management Agency, Administrator of the Maui Emergency
- Management Agency, Director of the City and County of Honolulu
- Department of Emergency Management, Head of the Hawai'i Coalition 10
- for Immigrant Rights, and President of the Inter-Agency Council 11
- for Immigrant and Refugee Services. 12

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OFFERED BY: