A BILL FOR AN ACT

RELATING TO MINIMUM WAGE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

SECTION 1. Section 387-2, Hawaii Revised Statutes, is amended to read as follows:

"§387-2 Minimum wages. (a) Except as provided in section 387-9 and this section, every employer shall pay to each employee employed by the employer, wages at the rate of not less than:

(1) $6.25 per hour beginning January 1, 2003;
(2) $6.75 per hour beginning January 1, 2006;
(3) $7.25 per hour beginning January 1, 2007;
(4) $7.75 per hour beginning January 1, 2015;
(5) $8.50 per hour beginning January 1, 2016;
(6) $9.25 per hour beginning January 1, 2017; [and]
(7) $10.10 per hour beginning January 1, 2018[ ]; and
(8) $10.50 per hour beginning January 1, 2020.

(b) [The hourly wage of a tipped employee may be deemed to be increased on account of tips if the employee is paid not less than]
I, On September 30, and on September 30 of each year thereafter, the department shall calculate an adjusted minimum wage rate. The adjusted minimum wage rate shall be calculated to the nearest five cents using the Honolulu region consumer price index for urban wage earners and clerical workers (CPI-W) or a successor index, for the twelve months prior to September 1 of each year as calculated by the United States Department of Labor; provided that if in any year the adjustment based on the Honolulu region CPI-W would result in a lower minimum wage rate, the minimum wage rate shall not be decreased and the adjusted minimum wage rate shall remain at the most recently established minimum wage rate. Each
adjusted minimum wage rate calculated under this subsection
shall take effect on the following January 1."

SECTION 2. Statutory material to be repealed is bracketed
and stricken. New statutory material is underscored.

SECTION 3. This Act shall take effect upon its approval.

INTRODUCED BY:

[Signatures]
Report Title:
Minimum Wage; Tipped Employees; Adjusted Minimum Wage Rate

Description:
Increases the minimum wage to $10.50 per hour in 2020. Repeals language allowing the hourly wage of a tipped employee to be increased on account of tips. Requires the department of labor and industrial relations to annually calculate the adjusted minimum wage rate to the nearest five cents using the Honolulu region CPI-W.

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