

JAN 17 2020

A BILL FOR AN ACT

RELATING TO CIVIL RIGHTS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The purpose of this Act is to require every
2 employer to post and keep posted a notice, to be prepared and
3 prescribed by the civil rights commission, of state fair
4 employment laws.

5 SECTION 2. Chapter 378, Hawaii Revised Statutes, is
6 amended by adding a new section to part I to be appropriately
7 designated and to read as follows:

8 "§378- Employer; posting of notices. Every employer
9 shall post and keep posted in a conspicuous place upon its
10 premises where notices to employees and applicants are
11 customarily posted a notice, to be prepared and prescribed by
12 the commission, setting forth excerpts from or summaries of the
13 provisions of this part and information on how to contact the
14 commission. Such notice shall be made available by the
15 commission with no cost to employers."

16 SECTION 3. New statutory material is underscored.
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S.B. NO. 2321

1 SECTION 4. This Act shall take effect on January 1, 2021.

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INTRODUCED BY:

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S.B. NO. 2321

Report Title:

Civil Rights; Fair Employment Rights; Notice; Posting

Description:

Requires every employer to post and keep posted a notice, to be prepared and prescribed by the civil rights commission, of state fair employment laws.

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