

STAND. COM. REP. NO.

3644

Honolulu, Hawaii

JUN 22 2020

RE: H.B. No. 1996  
H.D. 2  
S.D. 1

Honorable Ronald D. Kouchi  
President of the Senate  
Thirtieth State Legislature  
Regular Session of 2020  
State of Hawaii

Sir:

Your Committee on Education, to which was referred H.B. No. 1996, H.D. 2, entitled:

"A BILL FOR AN ACT RELATING TO EDUCATION,"

begs leave to report as follows:

The purpose and intent of this measure is to require:

- (1) The Board of Education to include evaluation of the most current strategic plan indicators as a component of the Superintendent of Education's annual performance evaluation; and
- (2) Improvements in at least one-half of those indicators for any salary increase for the Superintendent.

Your Committee received testimony in support of this measure from He'e Coalition. Your Committee received testimony in opposition to this measure from the Board of Education and Hawaii State Teachers Association. Your Committee received comments on this measure from the Democratic Party of Hawaii Education Caucus.

Your Committee finds that transparency in determining the salary and compensation of the Superintendent of Education fosters accountability for all parties involved. Utilizing the Superintendent's progress in meeting strategic plan indicators



that indicate whether Hawaii students are making academic progress is one crucial means of evaluating effectiveness.

Your Committee has amended this measure by making it effective upon approval.

As affirmed by the record of votes of the members of your Committee on Education that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1996, H.D. 2, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 1996, H.D. 2, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on  
behalf of the members of the  
Committee on Education,



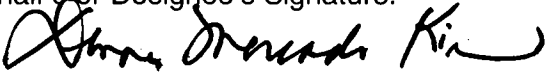
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MICHELLE N. KIDANI, Chair



The Senate  
Thirtieth Legislature  
State of Hawai'i

**Record of Votes**  
**Committee on Education**  
**EDU**

Bill / Resolution No.:*	Committee Referral:	Date:		
HB 1996 HD2	EDU, WAM	3/9/2020		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is:				
<input type="checkbox"/> Pass, unamended 2312	<input checked="" type="checkbox"/> Pass, with amendments 2311	<input type="checkbox"/> Hold 2310		
		<input type="checkbox"/> Recommit 2313		
Members	Aye	Aye (WR)	Nay	Excused
KIDANI, Michelle N. (C)	/			
KIM, Donna Mercado (VC)	/			
DELA CRUZ, Donovan M.				/
KANUHA, Dru Mamo	/			
FEVELLA, Kurt	/			
<b>TOTAL</b>	<b>4</b>			/
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: 				
Distribution:      Original                      Yellow                      Pink                      Goldenrod File with Committee Report      Clerk's Office      Drafting Agency      Committee File Copy				

\*Only one measure per Record of Votes