

THE SENATE
THE THIRTIETH LEGISLATURE
REGULAR SESSION OF 2019

COMMITTEE ON LABOR, CULTURE AND THE ARTS

Senator Brian T. Taniguchi, Chair
Senator Les Ihara, Jr., Vice Chair

NOTICE OF HEARING

DATE: Thursday, February 7, 2019
TIME: 2:45 PM
PLACE: Conference Room 224
State Capitol
415 South Beretania Street

A G E N D A

<u>SB 796</u> <u>Status & Testimony</u>	RELATING TO THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT. Appropriates funds for operating expenses of the department of human resources development.	LCA, WAM
<u>SB 1234</u> <u>Status & Testimony</u>	RELATING TO THE OFFICE OF COLLECTIVE BARGAINING AND MANAGED COMPETITION. Transfers the office of collective bargaining, including the position of chief negotiator, to the department of human resources development.	LCA, WAM
<u>SB 785</u> <u>Status & Testimony</u>	RELATING TO COLLECTIVE BARGAINING. Allows the scope of collective bargaining negotiations to include benefits. Allows collective bargaining parties to resolve impasses related to contribution disputes through binding arbitration.	LCA, WAM
<u>SB 1143</u> <u>Status & Testimony</u>	RELATING TO COLLECTIVE BARGAINING. Expands the types of employee information government agencies are required to disclose, upon written request, to employees' exclusive representatives. Requires that information regarding new hire employees under the collective bargaining disclosure requirements of section 89-16.6, Hawaii Revised Statutes, be provided to the appropriate exclusive representatives within one payroll period.	LCA, JDC/WAM
<u>SB 792</u> <u>Status & Testimony</u>	RELATING TO EMPLOYEE TRAINING. Establishes the public employees training program to provide training to state employees. Allocates either 0.01% of each employee's gross salary, or an amount negotiated pursuant to collective bargaining, to the public employees training program. Requires all new employees to be provided with a general orientation on their benefits and rights.	LCA, WAM

<u>SB 1168</u>	RELATING TO EMPLOYEE'S DESIGNATION OF BENEFICIARY FORM. Amend section 78-23(c), Hawaii Revised Statutes, to allow the Employee's Designation of Beneficiary form to be kept in the department where the employee is employed and also to permit the designation to be filed and maintained electronically.	LCA, JDC
<u>Status & Testimony</u>		
<u>SB 1204</u>	RELATING TO THE HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND DEFINITIONS. Amends the definitions of "dependent-beneficiary" and "employee-beneficiary" as used in chapter 87A, Hawaii Revised Statutes.	LCA, JDC/WAM
<u>Status & Testimony</u>		
<u>SB 1205</u>	RELATING TO THE HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND COMPLIANCE WITH FEDERAL AND STATE LAWS. Amends the definition of "dependent-beneficiary" and references to marriages in relation to civil unions.	LCA, JDC/WAM
<u>Status & Testimony</u>		
<u>SB 1233</u>	RELATING TO ADDING THE ROTH OPTION FOR THE DEFERRED COMPENSATION PLAN. Amends section 88E-12, Hawaii Revised Statutes, to allow participants to make both pre-tax contributions and post-tax contributions to the State Deferred Compensation Plan.	LCA, JDC/WAM
<u>Status & Testimony</u>		
<u>SB 1118</u>	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM. Authorizes the Employees' Retirement System to recover overpaid benefit payments. Requires the Employees' Retirement System to adopt rules to effectuate the maximum recovery of overpayments. Allows the Board of Trustees or the Executive Director of the Employees' Retirement System to waive the recovery of an overpayment in cases of bona fide hardship or where the costs of recovery would exceed the amount expected to be recovered.	LCA, WAM
<u>Status & Testimony</u>		
<u>SB 1498</u>	RELATING TO THE HAWAII LABOR RELATIONS BOARD. Requires the Hawaii Labor Relations Board to determine qualifications for grievance arbitrators and interest arbitrators. Requires the Hawaii Labor Relations Board to review and determine the qualifications and criteria for potential arbitrators selected under certain circumstances to resolve collective bargaining impasses.	LCA, WAM
<u>Status & Testimony</u>		
<u>SB 1046</u>	RELATING TO DOMESTIC VIOLENCE. Allows an employee to take family leave in addition to victim leave when the leave is related to domestic or sexual violence against the employee or the employee's minor child. Requires an employee to submit certification related to domestic or sexual violence of the employee or the employee's minor child. Requires employer confidentiality of information related to domestic or sexual violence against the employee or the employee's minor child.	LCA, JDC
<u>Status & Testimony</u>		

Decision Making to follow, if time permits.

Click [here](#) to submit testimony.

Testimony may be submitted up to 24 hours prior to the start of the hearing.

FOR AMENDED NOTICES: Measures that have been deleted are stricken through and measures that have been added are underscored. If a measure is both underscored and stricken through, that measure has been deleted from the agenda.

If you require auxiliary aids or services to participate in the public hearing process (i.e., interpretive services (oral or written), ASL interpreter, or wheelchair accessibility), please contact the committee clerk at least 24 hours prior to the hearing so that arrangements can be made.

FOR FURTHER INFORMATION, PLEASE CALL THE COMMITTEE CLERK AT (808) 586-6460.

Senator Brian T. Taniguchi
Chair