Dear President Kouchi, Speaker Saiki, and Members of the Legislature:

This is to inform you that on July 2, 2019, the following bill was signed into law:

HB32 HD1 SD2 CD1 RELATING TO FAMILY LEAVE.
ACT 190 (19)

Sincerely,

DAVID Y. IGE
Governor, State of Hawai‘i
A BILL FOR AN ACT

RELATING TO FAMILY LEAVE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAI'I:

SECTION 1. The legislature finds that Act 109, Session
Laws of Hawaii 2018, (Act 109) directed the legislative
reference bureau to conduct a sunrise analysis to impart the
legislative intent that the State must understand the impacts of
the establishment of a paid family leave program on industry,
consumers, employees, employers, and caregivers prior to
choosing a model or framework that will work best for Hawaii's
workforce. The intent of Act 109 was to lay the groundwork for
the establishment of a paid family leave framework that will
enable employees to access leave benefits during times when they
need to provide care for a family member. Act 109 also
authorized the legislative reference bureau to contract the
services of a consultant without regard to chapter 103D, Hawaii
Revised Statutes, and required the bureau to submit a report on
its findings and recommendations to the legislature by September
1, 2019.
Upon the enactment of Act 109, the legislative reference bureau proceeded to implement this legislative directive and subsequently crafted and issued a request for proposals to conduct the analysis. After the proposal submission deadline occurred, the legislative reference bureau determined that, to require that any work product produced by a contractor include direct consultation with potentially affected state agencies and to ensure the unbiased objectivity of the contracted work, it was in the best interest of the State to cancel the original request for proposals and issue a new, amended request for proposals. The new request for proposals includes a specific requirement that the selected contractor directly consult with potentially affected state agencies. The new request for proposals also requires that, if the contractor employs or subcontracts any portion of the analysis to a person or entity that has an interest in the recommendations or outcome of the analysis, the contractor must explain how any appearance of actual or perceived bias would be mitigated by the contractor.

Due to the cancellation of the original request for proposals and the issuance of a new request for proposals, the legislative reference bureau believes that it will be extremely
difficult, given the remaining timeframe and the bureau's workload during session, for the bureau to sufficiently evaluate and execute a contract and provide a selected contractor with adequate time to conduct a thorough analysis by the September 1, 2019, submission deadline. Consequently, the legislative reference bureau finds that, in order to ensure that the bureau and any selected contractor are provided with adequate time to produce a thorough and unbiased analysis as contemplated under Act 109, additional time is required for the bureau to complete the task assigned to it under Act 109.

The purpose of this Act is to extend the report submission deadline established under Act 109 from September 1, 2019, to no later than November 13, 2019.

SECTION 2. Act 109, Session Laws of Hawaii 2018, section 2, is amended by amending subsection (b) to read as follows:

"(b) The legislative reference bureau shall submit a report of its findings and recommendations, including proposed legislation, to the legislature no later than [September 1, 2019.] November 13, 2019."
SECTION 3. Statutory material to be repealed is bracketed and stricken. New statutory material is underscored.

SECTION 4. This Act shall take effect upon its approval:

APPROVED this 02 day of JUL, 2019

GOVERNOR OF THE STATE OF HAWAII
THE HOUSE OF REPRESENTATIVES OF THE STATE OF HAWAII

Date: April 30, 2019
Honolulu, Hawaii

We hereby certify that the above-referenced Bill on this day passed Final Reading in the House of Representatives of the Thirtieth Legislature of the State of Hawaii, Regular Session of 2019.

Scott K. Saiki
Speaker
House of Representatives

Brian L. Takeshita
Chief Clerk
House of Representatives
THE SENATE OF THE STATE OF HAWAI‘I

Date: April 30, 2019
Honolulu, Hawaii 96813

We hereby certify that the foregoing Bill this day passed Final Reading in the Senate of the Thirtieth Legislature of the State of Hawai‘i, Regular Session of 2019.

[Signature]
President of the Senate

[Signature]
Clerk of the Senate