

STAND. COM. REP. NO.

685

Honolulu, Hawaii

February 15, 2019

RE: H.B. No. 845
H.D. 1

Honorable Scott K. Saiki
Speaker, House of Representatives
Thirtieth State Legislature
Regular Session of 2019
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 845 entitled:

"A BILL FOR AN ACT RELATING TO EMPLOYEE TRAINING,"

begs leave to report as follows:

The purpose of this measure is to promote training and professional development of public employees by:

- (1) Establishing a Public Employees Training Program, governed by a board, and that is funded by allocations of:
 - (A) Either a percentage of each employee's gross salary; or
 - (B) An amount negotiated pursuant to collective bargaining; and
- (2) Requiring all new employees to be provided with a general orientation on their benefits and rights within 20 calendar days of being hired.

A concerned individual supported this measure. United Public Workers, AFSCME, Local 646, AFL-CIO opposed this measure. The Department of Human Resources Development, City and County of

HB845 HD1 HSCR LAB HMS 2019-2111



Honolulu Department of Human Resources, and Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO provided comments.

Your Committee has amended this measure by:

- (1) Changing the effective date to January 1, 2050, to encourage further discussion; and
- (2) Making technical, nonsubstantive amendments for clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 845, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 845, H.D. 1, and be referred to your Committee on Finance.

Respectfully submitted on
behalf of the members of the
Committee on Labor & Public
Employment,



AARON LING JOHANSON, Chair



Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.: HB 845	Committee Referral: LAB, FIN	Date: 2-12-19		
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
The recommendation is to: <input type="checkbox"/> Pass, unamended (as is) <input checked="" type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. JOHANSON, Aaron Ling (C)	✓			
2. ELI, Stacelynn K.M. (VC)	✓			
3. ICHIYAMA, Linda	✓			
4. KITAGAWA, Lisa	✓			
5. McKELVEY, Angus L.K.	✓			
6. QUINLAN, Sean				✓
7. YAMASHITA, Kyle T.	✓			
8. MATSUMOTO, Lauren	✓			
TOTAL (8)	7			1
The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. committee acronym(s)				
Vice Chair's or designee's signature: <u><i>Thalynne</i></u>				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				