

STAND. COM. REP. NO. 109

Honolulu, Hawaii

February 6, 2019

RE: H.B. No. 710
H.D. 1

Honorable Scott K. Saiki
Speaker, House of Representatives
Thirtieth State Legislature
Regular Session of 2019
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 710 entitled:

"A BILL FOR AN ACT RELATING TO EMPLOYMENT PRACTICES,"

begs leave to report as follows:

The purpose of this measure is to add reproductive health decisions and utilization of family leave to the list of categories that are protected against discriminatory employment practices.

The Hawai'i State Commission on the Status of Women; Hawai'i Civil Rights Commission; O'ahu County Committee on Legislative Priorities of the Democratic Party of Hawai'i; Planned Parenthood Votes Northwest and Hawaii; Midwives Alliance of Hawaii; Save Medicaid Hawaii; Hawaii Women's Coalition; Healthy Mothers Healthy Babies Coalition of Hawaii; LGBT Caucus of the Democratic Party of Hawaii; Kokua Kalihi Valley; Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO; and several individuals testified in support of this measure. An individual opposed this measure.

HB710 HD1 HSCR LAB HMS 2019-1599

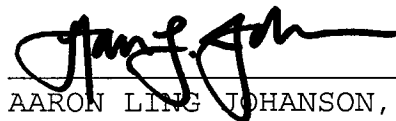


Your Committee has amended this measure by:

- (1) Amending the definition of "reproductive health decision" to include the use or attempted use of any assisted reproductive technology;
- (2) Changing its effective date to January 1, 2050, to facilitate further discussion; and
- (3) Making a technical, nonsubstantive amendment for clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 710, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 710, H.D. 1, and be referred to your Committee on Judiciary.

Respectfully submitted on
behalf of the members of the
Committee on Labor & Public
Employment,



AARON LING JOHANSON, Chair



