

STAND. COM. REP. NO.

2518

Honolulu, Hawaii

FEB 16 2018

RE: S.B. No. 2363
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Twenty-Ninth State Legislature
Regular Session of 2018
State of Hawaii

Sir:

Your Committee on Labor, to which was referred S.B. No. 2363
entitled:

"A BILL FOR AN ACT RELATING TO JOB TRAINING,"

begs leave to report as follows:

The purpose and intent of this measure is to establish a
supervisory and professional job shadowing pilot project under the
Department of Human Resources Development.

Your Committee received testimony in support of this measure
from the Hawaii Government Employees Association, AFSCME
Local 152, AFL-CIO and O'ahu County Committee on Legislative
Priorities of the Democratic Party of Hawai'i. Your Committee
received comments on this measure from the Department of Human
Resources Development.

Your Committee finds that there is a rising number of
eligible retirees within the various departments of state
government, which creates a pressing need to prepare the next
generation of workers to occupy positions vacated by retirees,
especially at the supervisory level. Your Committee believes that
a supervisory and professional job shadowing pilot project for
leadership and supervisory training could help to stabilize the
workforce and ensure the transfer of essential skills and
institutional knowledge; however, your Committee finds that a




working group within the Department of Human Resources Development may be necessary to help develop the concept.

Accordingly, your Committee has amended this measure by:

- (1) Requiring the Department of Human Resources Development to establish a working group to establish a supervisory and professional job shadowing pilot project under the Department of Human Resources Development;
- (2) Requiring the working group to submit a report to the Legislature no later than twenty days prior to the convening of the Regular Sessions of 2019, 2020, 2021, and 2022;
- (3) Requiring the Department of Human Resources Development to submit a final report to the legislature no later than twenty days prior to the convening of the Regular Session of 2023 as to the sustainability of the professional job shadowing pilot project;
- (4) Appropriating funds for the professional job shadowing pilot project and working group; and
- (5) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2363, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 2363, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on
behalf of the members of the
Committee on Labor,



JILL N. TOKUDA, Chair



