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# A BILL FOR AN ACT

RELATING TO INTIMATE PARTNER VIOLENCE.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. The legislature finds that intimate partner  
2 violence is prevalent in every community and affects people  
3 regardless of age, socioeconomic status, sexual orientation,  
4 gender, race, religion, or nationality. Intimate partner  
5 violence can result in long-lasting consequences, including  
6 physical injury, psychological trauma, or even death. According  
7 to the federal Centers for Disease Control and Prevention, more  
8 than one in three women and more than one in four men in the  
9 United States have experienced rape, physical violence, or  
10 stalking by an intimate partner in their lifetime.

11           The legislature further finds that professionals in the  
12 grooming and beauty industry, such as barbers, hairdressers,  
13 estheticians, and nail technicians, often enjoy close  
14 relationships with their clients. These relationships may last  
15 years or decades and can put a grooming or beauty professional  
16 in the unique position to identify a potentially concerning  
17 situation.



1           The legislature additionally finds that requiring  
2 individual licensees under the board of barbering and  
3 cosmetology to complete intimate partner violence awareness and  
4 education training may help decrease intimate partner violence  
5 by making more individuals aware of the problem and offering  
6 victims an additional place to turn for help.

7           Accordingly, the purpose of this Act is to require barber,  
8 beauty operator, and instructor licensees under the board of  
9 barbering and cosmetology to complete a one-time, three-hour  
10 training program on intimate partner violence awareness and  
11 education.

12           SECTION 2. Chapter 438, Hawaii Revised Statutes, is  
13 amended by adding a new section to be appropriately designated  
14 and to read as follows:

15           "§438- Intimate partner violence; awareness and  
16 education; hold harmless. (a) All persons licensed as a barber  
17 pursuant to this chapter shall complete a one-time, three-hour  
18 training program on intimate partner violence awareness and  
19 education. The awareness and education training program shall  
20 enable barber licensees to recognize signs of intimate partner  
21 violence and provide licensees with resources to address



1 intimate partner violence, such as referrals to appropriate  
2 social services or domestic violence organizations.

3 (b) All persons applying for licensure as a barber  
4 pursuant to this chapter shall complete the training program and  
5 submit evidence of completion along with the application  
6 requirements under section 438-7.

7 (c) All persons holding a valid barber license pursuant to  
8 this chapter as of the effective date of this Act shall complete  
9 the training program and submit evidence of completion along  
10 with license renewal requirements specified under section  
11 438-12.

12 (d) The department shall develop the intimate partner  
13 violence awareness and education training program required by  
14 this section and section 439- in coordination with a domestic  
15 violence intervention program.

16 (e) A person licensed as a barber pursuant to this chapter  
17 who completes the training program shall not be civilly or  
18 criminally liable for acting in good faith or failing to act on  
19 information concerning potential intimate partner violence  
20 obtained during the course of employment."



1 SECTION 3. Chapter 439, Hawaii Revised Statutes, is  
2 amended by adding a new section to be appropriately designated  
3 and to read as follows:

4 "§439- Intimate partner violence; awareness and  
5 education; hold harmless. (a) All persons licensed as a beauty  
6 operator or instructor pursuant to this chapter shall complete a  
7 one-time, three-hour training program on intimate partner  
8 violence awareness and education. The awareness and education  
9 training program shall enable beauty operator or instructor  
10 licensees to recognize signs of intimate partner violence and  
11 provide licensees with resources to address intimate partner  
12 violence, such as referrals to appropriate social services or  
13 domestic violence organizations.

14 (b) All persons applying for licensure as a beauty  
15 operator or instructor pursuant to this chapter shall complete  
16 the training program and submit evidence of completion along  
17 with the application requirements under section 439-11.

18 (c) All persons holding a valid beauty operator or  
19 instructor license pursuant to this chapter as of the effective  
20 date of this Act shall complete the training program and submit



1 evidence of completion along with license renewal requirements  
2 specified under section 439-15.

3 (d) A person licensed as a beauty operator or instructor  
4 pursuant to this chapter who completes the training program  
5 shall not be civilly or criminally liable for acting in good  
6 faith or failing to act on information concerning potential  
7 intimate partner violence obtained during the course of  
8 employment."

9 SECTION 4. New statutory material is underscored.

10 SECTION 5. This Act shall take effect on July 1, 2017.

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**Report Title:**

Board of Barbering and Cosmetology; Barbering; Cosmetology;  
Intimate Partner Violence; Training; Licensing

**Description:**

Requires barber, beauty operator, and instructor licensees under the board of barbering and cosmetology to complete a one-time, three-hour training program on intimate partner violence awareness and education. (SD1)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

