

**DEPT. COMM. NO. 343**  
**POLICE DEPARTMENT**  
 COUNTY OF MAUI



**ALAN M. ARAKAWA**  
 MAYOR

OUR REFERENCE  
 YOUR REFERENCE

55 MAHALANI STREET  
 WAILUKU, HAWAII 96793  
 (808) 244-6400  
 FAX (808) 244-6411

**TIVOLI S. FAAUMU**  
 CHIEF OF POLICE

**DEAN M. RICKARD**  
 DEPUTY CHIEF OF POLICE

February 1, 2018

Via Certified Mail  
 7017 0190 0000 7020 5979

The Honorable Ronald D. Kouchi  
 Senate President  
 The Senate  
 Hawaii State Capitol, Room 409  
 Honolulu, Hawaii 96813

Dear Senator Kouchi:

Pursuant to Act 242, relating to Uniform Information Practices, during 2017, the Maui Police Department sustained one charge of misconduct for incidents of:

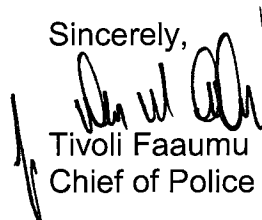
- Mistreatment of a prisoner / arrested person
- Malicious use of physical force;
- Use and/or possession of drugs and/or narcotics; or
- Cowardice.

Attached is a summary of all sustained violations of Department Policies and Procedures which resulted in suspensions and/or dismissals of Police Officers during the 2017 calendar year. The following comments are relative to this report:

- While not specified, discipline imposed may be progressive, whereby the prior disciplinary history of an employee is considered.
- The discipline imposed may be appealed and subsequently amended as a result of the SHOPO Collective Bargaining Agreement grievance process.

If you have any questions, please contact me at (808) 244-6300.

Sincerely,



Tivoli Faaumu  
 Chief of Police

Attachment

# DEPT. COMM. NO. 343

## MAUI POLICE DEPARTMENT – 2017 SUSPENSIONS

<b>REFERENCE</b>	IA #2016-027
<b>INCIDENT SYNOPSIS</b>	July 2015 – Argument while off-duty at a public event
<b>DISCIPLINE</b>	Jan. 2017 – Suspended Three (3) Days
<b>STATUS</b>	SHOPO Grievance M-2017-001
	GENERAL ORDER / DIRECTIVE VIOLATIONS
	Code of Ethics / Standards of Conduct / Cooperation / Impartial Attitude / Conduct Towards the Public

<b>REFERENCE</b>	IA #2016-034
<b>INCIDENT SYNOPSIS</b>	May 2016 – Failure to Properly Investigate Abuse of Family or Household case
<b>DISCIPLINE</b>	Apr 2017 – Suspended Ten (10) Days
<b>STATUS</b>	SHOPO Grievance M-2017-006
	GENERAL ORDER / DIRECTIVE VIOLATIONS
	Command / Oath of Office / Code of Ethics / Standard of Conduct / Protect Constitutional Guarantees / Facilitate the Movement of People and Vehicles / Falsification of Records / Truthfulness / Impartial Attitude / Duties and Responsibilities / Issuing and Obeying Orders / Field Supervisor

<b>REFERENCE</b>	IA #2016-047
<b>INCIDENT SYNOPSIS</b>	Aug 2016 – Loss of Department equipment
<b>DISCIPLINE</b>	Apr 2017 – Suspended One (1) Day
<b>STATUS</b>	FINAL
	GENERAL ORDER / DIRECTIVE VIOLATIONS
	Issuing and Obeying Orders / Use of Equipment and Property

<b>REFERENCE</b>	IA #2016-049
<b>INCIDENT SYNOPSIS</b>	Aug 2016 – Not responding to an assigned case
<b>DISCIPLINE</b>	Jun 2017 – Suspended Three (3) Days
<b>STATUS</b>	SHOPO Grievance M-2017-004
	GENERAL ORDER / DIRECTIVE VIOLATIONS
	Command / Oath of Office / Code of Ethics / Standard of Conduct / Create and Maintain a Feeling of Security in the Community / Duty Responsibilities / Issuing and Obeying Orders

Maui Police Department  
2017 Suspensions

<b>REFERENCE</b>	IA #2016-050
<b>INCIDENT SYNOPSIS</b>	Aug 2016 – Denied escort to retrieve belongings pursuant to an Order for Protection
<b>DISCIPLINE</b>	May 2017 – Suspended One (1) Day
<b>STATUS</b>	SHOPO Grievance M-2017-003
	GENERAL ORDER / DIRECTIVE VIOLATIONS
	Code of Ethics / Standard of Conduct / Cooperation / General Responsibilities / Issuing and Obeying Orders / Impartial Attitude / Conduct Towards the Public / Truthfulness

<b>REFERENCE</b>	IA #2016-055
<b>INCIDENT SYNOPSIS</b>	Aug 2016 – Did not ensure a proper and thorough criminal investigation
<b>DISCIPLINE</b>	Mar 2017 – Suspended One (1) Day
<b>STATUS</b>	FINAL
	GENERAL ORDER / DIRECTIVE VIOLATIONS
	Command / Code of Ethics / Standards of Conduct / Aid Individuals in Physical Harm / Duties and Responsibilities / Issuing and Obeying Orders / Uniform Services

<b>REFERENCE</b>	IA #2016-055
<b>INCIDENT SYNOPSIS</b>	Aug 2016 – Did not ensure a proper and thorough criminal investigation
<b>DISCIPLINE</b>	Mar 2017 – Suspended One (1) Day
<b>STATUS</b>	FINAL
	GENERAL ORDER / DIRECTIVE VIOLATIONS
	Code of Ethics / Standards of Conduct / Aid Individuals in Physical Harm / Duties and Responsibilities / Issuing and Obeying Orders / Reports / Uniform Services

<b>REFERENCE</b>	IA #2016-059
<b>INCIDENT SYNOPSIS</b>	Sep 2016 – Abuse of Family or Household Member
<b>DISCIPLINE</b>	Apr 2017 – Suspended Ten (10) Days
<b>STATUS</b>	HGEA Grievance
	GENERAL ORDER / DIRECTIVE VIOLATIONS

Maui Police Department  
2017 Suspensions

	Standards of Conduct / Cooperation / Issuing and Obeying Orders / Commission of Any Criminal Act / Conduct Towards Officers and Associates
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<b>REFERENCE</b>	IA #2016-064
<b>INCIDENT SYNOPSIS</b>	Oct 2016 – Involved in an avoidable motor vehicle accident
<b>DISCIPLINE</b>	Apr 2017 – Suspended Two (2) Days and attend Defensive Driver Training
<b>STATUS</b>	FINAL
	GENERAL ORDER / DIRECTIVE VIOLATIONS
	Issuing and Obeying Orders / Traffic Regulations / On Duty Operation

<b>REFERENCE</b>	IA #2016-066
<b>INCIDENT SYNOPSIS</b>	Oct 2016 – Abuse of Family or Household Member
<b>DISCIPLINE</b>	Jun 2017 – Suspended Ten (10) Days
<b>STATUS</b>	HGEA Grievance
	GENERAL ORDER / DIRECTIVE VIOLATIONS
	Standards of Conduct / Cooperation / Issuing and Obeying Orders / Commission of Any Criminal Act / Conduct Towards Officers and Associates

<b>REFERENCE</b>	IA #2016-071
<b>INCIDENT SYNOPSIS</b>	Nov 2016 – Involved in a physical altercation while off-duty
<b>DISCIPLINE</b>	Aug 2017 – Suspended Seven (7) Days
<b>STATUS</b>	FINAL
	GENERAL ORDER / DIRECTIVE VIOLATIONS
	Oath of Office / Code of Ethics / Standard of Conduct / Cooperation / Issuing and Obeying Orders / Resolve Conflicts / Create and Maintain a Feeling of Security in the Community / Promote and Preserve Civil Order / Commission of Any Criminal Act / Conduct Towards the Public

Maui Police Department  
2017 Suspensions

<b>REFERENCE</b>	IA #2016-073
<b>INCIDENT SYNOPSIS</b>	Dec 2016 – Violation of Sick Leave policy and procedures
<b>DISCIPLINE</b>	May 2017 – Suspended Five (5) Days
<b>STATUS</b>	FINAL
	GENERAL ORDER / DIRECTIVE VIOLATIONS
	Code of Ethics / Standard of Conduct / Issuing and Obeying Orders / Falsification of Records / Truthfulness / Outside Employment

<b>REFERENCE</b>	IA #2017-001
<b>INCIDENT SYNOPSIS</b>	Dec 2016 – Loss of Department equipment
<b>DISCIPLINE</b>	May 2017 – Suspended One (1) Day
<b>STATUS</b>	FINAL
	GENERAL ORDER / DIRECTIVE VIOLATIONS
	Issuing and Obeying Orders / Duties and Responsibilities

<b>REFERENCE</b>	IA #2017-008
<b>INCIDENT SYNOPSIS</b>	Feb. 2017 – failed to report to work as scheduled
<b>DISCIPLINE</b>	Jul 2017 – Suspended One (1) Day
<b>STATUS</b>	FINAL
	GENERAL ORDER / DIRECTIVE VIOLATIONS
	Reporting for Duty / Issuing and Obeying Orders / Oath of Office / Code of Ethics / Standard of Conduct

<b>REFERENCE</b>	IA #2017-026
<b>INCIDENT SYNOPSIS</b>	May 2017 – failed to report to work as scheduled
<b>DISCIPLINE</b>	Jul 2017 – Suspended Two (2) Days
<b>STATUS</b>	FINAL
	GENERAL ORDER / DIRECTIVE VIOLATIONS
	Code of Ethics / Standard of Conduct / Reporting for Duty / Issuing and Obeying Orders

Maui Police Department  
2017 Suspensions

<b>REFERENCE</b>	IA #2017-027
<b>INCIDENT SYNOPSIS</b>	May 2017 – Positive drug urinalysis screening test result
<b>DISCIPLINE</b>	Dec 2017 – Suspended Ten (10) Days, and completion of employer-approved treatment program, and transfer out from specialized unit.
<b>STATUS</b>	FINAL
	GENERAL ORDER / DIRECTIVE VIOLATIONS
	Code of Ethics / Standard of Conduct / Issuing and Obeying Orders / Use/Possession of Drugs and Narcotics / Commission of a Criminal Act