

STAND. COM. REP. NO.

3495

Honolulu, Hawaii

APR 05 2018

RE: S.C.R. No. 22
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Twenty-Ninth State Legislature
Regular Session of 2018
State of Hawaii

Sir:

Your Committee on Ways and Means, to which was referred
S.C.R. No. 22, S.D. 1, entitled:

"SENATE CONCURRENT RESOLUTION REQUESTING THE ESTABLISHMENT OF
A WORKING GROUP TO IDENTIFY BARRIERS TO IMPROVING THE STATE'S
HIRING PROCESSES,"

begs leave to report as follows:

The purpose and intent of this measure is to request the
Director of Finance to establish a working group to identify
barriers to improving the State's hiring processes.

Your Committee received written comments in support of this
measure from the Hawaii Government Employees Association.

Your Committee received written comments on this measure from
the Department of Labor and Industrial Relations.

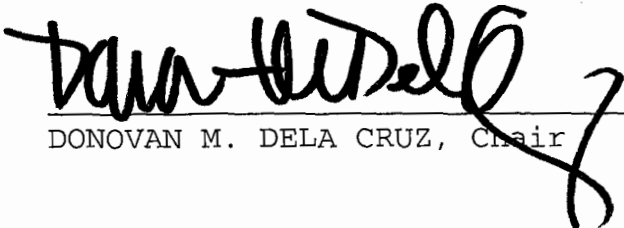
Your Committee finds that the unemployment rate in Hawaii is
the lowest in the nation and that identifying barriers within the
State's hiring processes is critical to alleviating the
difficulties of attracting and retaining qualified, experienced
people and, in particular, addressing the shortage of employees at
the mid-management level.

As affirmed by the record of votes of the members of your
Committee on Ways and Means that is attached to this report, your



Committee concurs with the intent and purpose of S.C.R. No. 22,
S.D. 1, and recommends its adoption.


Respectfully submitted on
behalf of the members of the
Committee on Ways and Means,


DONOVAN M. DELA CRUZ, Chair



The Senate
Twenty-Ninth Legislature
State of Hawai'i

Record of Votes
Committee on Ways and Means
WAM

Bill / Resolution No.:* SCR 22 SDI	Committee Referral: LBR, WAM	Date: 4/3/18		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is:				
<input checked="" type="checkbox"/> Pass, unamended 2312 <input type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
DELA CRUZ, Donovan M. (C)	X			
KEITH-AGARAN, Gilbert S.C. (VC)	X			
ENGLISH, J. Kalani				X
GALUTERIA, Brickwood	X			
HARIMOTO, Breene				X
INOUYE, Lorraine R.	X			
KAHELE, Kaiali'i				X
KIDANI, Michelle N.	X			
RIVIERE, Gil	X			
SHIMABUKURO, Maile S.L.				X
WAKAI, Glenn	X			
TOTAL	7			4
Recommendation:				
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
				
Distribution:				
Original File with Committee Report	Yellow Clerk's Office	Pink Drafting Agency	Goldenrod Committee File Copy	

*Only one measure per Record of Votes