

Honolulu, Hawaii

, 2018

MAR 22

RE: S.B. No. 2373
S.D. 1
H.D. 1

Honorable Scott K. Saiki
Speaker, House of Representatives
Twenty-Ninth State Legislature
Regular Session of 2018
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred S.B. No. 2373, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO COLLECTIVE BARGAINING,"

begs leave to report as follows:

The purpose of this measure is to:

- (1) Provide that negotiations over the implementation of management decisions affecting the terms and conditions of employment shall not be precluded from collective bargaining negotiations; and
- (2) Not preclude negotiations over the procedures and criteria of certain subjects of collective bargaining; provided that such obligation does not compel either party to agree to a proposal or make a concession.

Hawaii Fire Fighters Association, Local 1463, IAFF, AFL-CIO; United Public Workers, AFSCME, Local 646, AFL-CIO; Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO; University of Hawaii Professional Assembly; Hawaii State Teachers Association; Hawaii State AFL-CIO; Oahu County Committee on Legislative Priorities of the Democratic Party of Hawaii; and IMUAlliance supported this measure. The Hawaii Health Systems



Corporation and the City and County of Honolulu Department of the Prosecuting Attorney opposed this measure.

Your Committee has amended this measure by changing its effective date to January 1, 2050, to facilitate further discussion.

Your Committee recognizes that the language in this measure remains consistent with the principle that matters affecting wages, hours, and working conditions are negotiable, subject to Section 89-9(d), Hawaii Revised Statutes.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2373, S.D. 1, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 2373, S.D. 1, H.D. 1, and be referred to your Committee on Finance.

Respectfully submitted on
behalf of the members of the
Committee on Labor & Public
Employment,


AARON LING JOHANSON, Chair



