

Honolulu, Hawaii

March 2, 2018

RE: H.B. No. 2137  
H.D. 1

Honorable Scott K. Saiki  
Speaker, House of Representatives  
Twenty-Ninth State Legislature  
Regular Session of 2018  
State of Hawaii

Sir:

Your Committee on Judiciary, to which was referred H.B. No. 2137, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO EQUAL PAY,"

begs leave to report as follows:

The purpose of this measure is to address pay disparity between men and women who do similar work by:

- (1) Prohibiting prospective employers from requesting or considering an applicant's salary history in the application process; and
- (2) Prohibiting retaliation or discrimination against employees who disclose, discuss, or inquire about their own or coworker's wages.

Office of Hawaiian Affairs, Planned Parenthood Votes Northwest and Hawaii, Hawai'i State Democratic Women's Caucus, American Association of University Women of Hawaii, YWCA O'ahu, Oahu County Committee on Legislative Priorities of the Democratic Party of Hawai'i, Hawaii Women's Coalition, National Women's Political Caucus Hawaii Chapter, Windward Oahu Branch of the American Association of University Women, Hawaii Appleseed Center for Law and Economic Justice, and many concerned individuals supported this measure. Hawaii Petroleum Company opposed this



measure. The Hawai'i Civil Rights Commission, Hawai'i State Commission on the Status of Women, The Chamber of Commerce Hawaii, Hawaii Food Industry Association, and an individual offered comments.

As affirmed by the record of votes of the members of your Committee on Judiciary that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2137, H.D. 1, and recommends that it pass Third Reading.

Respectfully submitted on  
behalf of the members of the  
Committee on Judiciary,



---

SCOTT Y. NISHIMOTO, Chair



