

Honolulu, Hawaii  
**February 15**, 2018

RE: H.B. No. 2018  
H.D. 1

Honorable Scott K. Saiki  
Speaker, House of Representatives  
Twenty-Ninth State Legislature  
Regular Session of 2018  
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 2018 entitled:

"A BILL FOR AN ACT RELATING TO EMPLOYMENT PRACTICES,"

begs leave to report as follows:

The purpose of this measure is to add reproductive health decisions as a protected basis upon which employment discrimination is prohibited, and defines "reproductive health decisions".

The Hawai'i Civil Rights Commission, Planned Parenthood Votes Northwest and Hawaii, Community Alliance on Prisons, Hawai'i State Democratic Women's Caucus, AAUW of Hawaii, Hawaii Women's Coalition, Hawaii Section of the American College of Obstetricians and Gynecologists, Oahu County Committee on Legislative Priorities of the Democratic Party of Hawaii, International Longshore and Warehouse Union Local 142, Commission on the Status of Women, and several individuals testified in support of this measure.

Your Committee has amended this measure by adding utilization of family leave as a protected basis upon which employment discrimination is prohibited.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this



report, your Committee is in accord with the intent and purpose of H.B. No. 2018, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 2018, H.D. 1, and be referred to your Committee on Judiciary.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor & Public  
Employment,



AARON LING JOHANSON, Chair



