

MAR 09 2018

S.R. NO. 114

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## SENATE RESOLUTION

URGING HAWAII'S CONGRESSIONAL DELEGATION TO OPPOSE ANY PROPOSED  
FEDERAL RIGHT-TO-WORK LEGISLATION.

1           WHEREAS, on February 1, 2017, Representative Steve King and  
2 Representative Joe Wilson introduced federal legislation to  
3 enact a national right-to-work law that would amend the National  
4 Labor Relations Act of 1935 and Railway Labor Act of 1926 to bar  
5 the inclusion of union security clauses in collective bargaining  
6 agreements; and  
7

8           WHEREAS, pursuant to United States labor laws, a union  
9 represents all of the employees in a certain workplace or  
10 employment area for which the union serves as a collective  
11 bargaining unit; and  
12

13           WHEREAS, barring union security clauses from collective  
14 bargaining agreements undermines union membership and labor  
15 organizing nationwide by allowing workers to enjoy the benefits  
16 of representation without contributing the cost of collective  
17 bargaining; and  
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19           WHEREAS, right-to-work legislation limits the ability of  
20 workers in private and public sectors to successfully advocate  
21 for fair wages, benefits, and working conditions; and  
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23           WHEREAS, right-to-work legislation further undermines labor  
24 organizing efforts, which have advanced civil rights, women's  
25 rights, and economic justice; and  
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27           WHEREAS, a study published by the Economic Policy Institute  
28 on the income gap between right-to-work states and states that  
29 honor union security agreements concluded that wages are sixteen  
30 percent lower in right-to-work states; and  
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32           WHEREAS, according to the Henry J. Foundation, individuals  
33 under the age of sixty-five in right-to-work states are thirty-  
34 eight percent more likely to be uninsured; and  
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1 WHEREAS, according to the United States Census Bureau,  
 2 overall poverty and child poverty rates are higher in states  
 3 with right-to-work legislation; and  
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5 WHEREAS, according to the National Education Association,  
 6 states with right-to-work legislation spend 32.5 percent less on  
 7 elementary and secondary education per student compared to  
 8 states that do not have such legislation; now, therefore,  
 9

10 BE IT RESOLVED by the Senate of the Twenty-ninth  
 11 Legislature of the State of Hawaii, Regular Session of 2018,  
 12 that Hawaii's congressional delegation is urged to oppose any  
 13 proposed federal right-to-work legislation; and  
 14

15 BE IT FURTHER RESOLVED that certified copies of this  
 16 Resolution be transmitted to the President of the United States;  
 17 members of the United States Senate Committee on Health,  
 18 Education, Labor, and Pensions; members of the United States  
 19 House Committee on Education and the Workforce; members of  
 20 Hawaii's congressional delegation; and Governor of the State of  
 21 Hawaii.  
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OFFERED BY:

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