

MAR 09 2018

---

---

# SENATE CONCURRENT RESOLUTION

REQUESTING THAT THE DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES, THE DEPARTMENT OF BUDGET AND FISCAL SERVICES OF THE CITY AND COUNTY OF HONOLULU, AND THE DEPARTMENTS OF FINANCE OF THE COUNTIES OF HAWAII, MAUI, AND KAUAI ELIMINATE THE PAYROLL LAG DELAYING THE DISBURSEMENT OF THE INITIAL PAYCHECK FOR ALL TEMPORARY AND EMERGENCY EMPLOYEES OF THE STATE AND COUNTIES RESPECTIVELY.

1  
2 WHEREAS, the fair and proper treatment of all state and  
3 county employees is essential for hiring a quality workforce  
4 that can administer services to the public; and  
5

6 WHEREAS, treating state and county employees fairly  
7 includes not only paying those employees fair wages, but  
8 ensuring that those employees are paid in a timely manner; and  
9

10 WHEREAS, under existing state and county policies and  
11 procedures, newly hired employees are subject to a payroll lag  
12 that delays receipt of their initial paychecks for a period of  
13 time ranging in duration from two weeks to a month; and  
14

15 WHEREAS, the existing payroll lag creates an unnecessary  
16 and undue hardship on newly hired employees; and  
17

18 WHEREAS, the existing payroll lag means that temporary and  
19 emergency hires will complete a significant percentage of their  
20 work period, and in some cases their entire work period, before  
21 ever receiving a paycheck; and  
22

23 WHEREAS, temporary and emergency employees are particularly  
24 vulnerable and sensitive to unnecessary delays in the receipt of  
25 pay and should therefore not be subject to any such delays; and  
26

27 WHEREAS, while eliminating the payroll lag for temporary  
28 and emergency employees may have some negative budget  
29 implications for the State and counties, that is not sufficient



S.C.R. NO. 192

1 reason to continue allowing an unreasonable delay in the  
2 disbursement of wages to those employees; now, therefore,

3  
4 BE IT RESOLVED by the Senate of the Twenty-ninth  
5 Legislature of the State of Hawaii, Regular Session of 2018, the  
6 House of Representatives concurring, that the Department of  
7 Accounting and General Services, Department of Budget and Fiscal  
8 Services for the City and County of Honolulu, and the  
9 Departments of Finance for the Counties of Hawaii, Maui, and  
10 Kauai are requested to eliminate the payroll lag delaying the  
11 disbursement of the initial paycheck for all temporary and  
12 emergency employees of the State and county respectively such  
13 that those employees do not have to wait an additional pay  
14 period to receive their first paycheck; and

15  
16 BE IT FURTHER RESOLVED that certified copies of this  
17 Concurrent Resolution be transmitted to State Comptroller,  
18 Director of Budget and Fiscal Services of the City and County of  
19 Honolulu, Director of Finance of the County of Hawaii, Director  
20 of Finance of the County of Kauai, and Director of Finance of  
21 the County of Maui.

22  
23  
24 OFFERED BY: Catherine R. Franze

Will you Kal Rhoad

[Signature]

[Signature]

Clemente Justizhen

Mike Gifford

[Signature]

Keolu Jim  
Brown

Paul E. [Signature]

Michelle Tidani

[Signature]  
[Signature]

[Signature]  
[Signature]



[Signature]