
A BILL FOR AN ACT

RELATING TO LABOR.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 387-2, Hawaii Revised Statutes, is
2 amended to read as follows:

3 "§387-2 Minimum wages. (a) Except as provided in section
4 387-9 and this section, every employer shall pay to each
5 employee employed by the employer, wages at the rate of not less
6 than:

7 (1) \$6.25 per hour beginning January 1, 2003;

8 (2) \$6.75 per hour beginning January 1, 2006;

9 (3) \$7.25 per hour beginning January 1, 2007;

10 (4) \$7.75 per hour beginning January 1, 2015;

11 (5) \$8.50 per hour beginning January 1, 2016;

12 (6) \$9.25 per hour beginning January 1, 2017; [~~and~~]

13 (7) \$10.10 per hour beginning January 1, 2018[-]; and

14 (8) \$15.00 per hour beginning January 1, 2019.

15 (b) The hourly wage of a tipped employee may be deemed to
16 be increased on account of tips if the employee is paid not less
17 than:



H.B. NO. 1755

1 (1) 25 cents;
2 (2) 50 cents per hour beginning January 1, 2015; and
3 (3) 75 cents per hour beginning January 1, 2016,
4 below the applicable minimum wage by the employee's employer and
5 the combined amount the employee receives from the employee's
6 employer and in tips is at least 50 cents more than the
7 applicable minimum wage; provided that beginning January 1,
8 2015, the combined amount the employee receives from the
9 employee's employer and in tips is at least \$7.00 more than the
10 applicable minimum wage.

11 (c) On September 30, 2019, and on September 30 of each
12 year thereafter, the department of labor and industrial
13 relations shall calculate an adjusted minimum wage rate. The
14 adjusted minimum wage rate shall be calculated to the nearest
15 cent using the Honolulu region consumer price index for urban
16 wage earners and clerical workers, CPI-W, or a successor index,
17 for the twelve months prior to September 1 of each year as
18 calculated by the United States Department of Labor. Each
19 adjusted minimum wage rate calculated under this subsection
20 shall take effect on the following January 1."



H.B. NO. 1755

1 SECTION 2. Statutory material to be repealed is bracketed
2 and stricken. New statutory material is underscored.

3 SECTION 3. This Act shall take effect upon its approval.
4

INTRODUCED BY: *Kelly*
Michelle E. Lowe
[Signature]
Jakobi B...

JAN 16 2018



H.B. NO. 1755

Report Title:

Minimum Wage; Employment

Description:

Increases the minimum wage on 1/1/19. Authorizes the Department of Labor and Industrial Relations to annually adjust the minimum hourly wage beginning on 1/1/20 in accord with the Honolulu region consumer price index.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

