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# A BILL FOR AN ACT

RELATING TO THE MINIMUM WAGE.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Section 387-9, Hawaii Revised Statutes, is  
2 amended by amending subsection (a) to read as follows:

3           "(a) Notwithstanding the provisions of section 387-2, the  
4 director [~~may~~], by rule, may provide for the employment:

5           (1) Of learners, of apprentices, of part-time employees  
6           who are full-time students attending public or private  
7           schools other than colleges, universities, business  
8           schools, or technical schools, and of wards paroled  
9           from the Hawaii youth correctional facility, under  
10          special certificates issued by the director, at [~~such~~]  
11          wages lower than the applicable minimum wage and  
12          subject to [~~such~~] limitations as to time, number,  
13          proportion, and length of service [~~as~~] that the  
14          director [~~shall prescribe,~~] prescribes; and

15          (2) Of [~~individuals whose earning capacity is impaired by~~  
16          ~~old age or physical or mental deficiency or injury,~~]  
17          persons with intellectual disabilities, under special



1 certificates issued by the director, at such wages  
2 lower than the applicable minimum wage and for such  
3 period as shall be fixed in the certificates."

4 SECTION 2. Statutory material to be repealed is bracketed  
5 and stricken. New statutory material is underscored.

6 SECTION 3. This Act does not affect rights and duties that  
7 matured, penalties that were incurred, and proceedings that were  
8 begun before its effective date.

9 SECTION 4. This Act shall take effect on January 1, 2050.



**Report Title:**

Employment; Impaired Individuals; Minimum Wage

**Description:**

Clarifies exemption authorizing compensation of persons with intellectual disabilities at less than minimum wage. (HB1627 HD1)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

