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## A BILL FOR AN ACT

RELATING TO THE MINIMUM WAGE.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1 SECTION 1. Section 387-9, Hawaii Revised Statutes, is  
2 amended by amending subsection (a) to read as follows:

3 "(a) Notwithstanding the provisions of section 387-2, the  
4 director [~~may~~], by rule, may provide for the employment:

5 (1) Of learners, of apprentices, of part-time employees  
6 who are full-time students attending public or private  
7 schools other than colleges, universities, business  
8 schools, or technical schools, and of wards paroled  
9 from the Hawaii youth correctional facility, under  
10 special certificates issued by the director, at [~~such~~]  
11 wages lower than the applicable minimum wage and  
12 subject to [~~such~~] limitations as to time, number,  
13 proportion, and length of service [~~as~~] that the  
14 director [~~shall prescribe~~] prescribes; and

15 (2) Of individuals whose earning capacity is impaired by  
16 old age or physical or mental deficiency or injury,  
17 under special certificates issued by the director, [~~at~~



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1           ~~such wages lower than the applicable minimum wage and]~~  
 2           for [~~such~~] a period [~~as shall be fixed~~] prescribed in  
 3           the certificates."

4           SECTION 2. Statutory material to be repealed is bracketed  
 5 and stricken. New statutory material is underscored.

6           SECTION 3. This Act does not affect rights and duties that  
 7 matured, penalties that were incurred, and proceedings that were  
 8 begun before its effective date.

9           SECTION 4. This Act shall take effect upon its approval.

10

INTRODUCED BY: 

JAN 10 2018



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**Report Title:**

Employment; Impaired Individuals; Minimum Wage

**Description:**

Repeals exemption authorizing compensation of impaired individuals at less than minimum wage.

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