
WHEREAS, there is a growing shortage of qualified teachers in Hawaii's public school system; and

WHEREAS, the Department of Education reports a personnel shortage of three hundred ninety-two positions in school year 2015-2016 and an estimated personnel shortage of four hundred forty-nine positions through school year 2016-2017; and

WHEREAS, teacher shortages have a significant negative effect on student learning, especially in rural and designated hard-to-fill schools; and

WHEREAS, accurate and updated information on which programs provide the most stable bases for teacher retention in Hawaii's communities is valuable in the creation of effective policies to address the shortage of teachers; now, therefore,

BE IT RESOLVED by the Senate of the Twenty-ninth Legislature of the State of Hawaii, Regular Session of 2017, the House of Representatives concurring, that the Auditor is requested to perform a study of:

(1) The number of first-year teachers hired by the Department of Education annually starting in 2012, on a school-by-school basis;

(2) The five-year retention rates of first-year teachers, on a school-by-school basis, for all public schools, starting with first-year teachers hired in 2012; and
(3) Statistics, on a school-by-school basis starting in 2012, of teachers who transferred to teach at other schools, transferred to teach at other complex areas, changed positions within the Department of Education, or left the Department of Education; and

BE IT FURTHER RESOLVED that the Auditor is requested to submit a report of the study to the Legislature no later than twenty days prior to the convening of the Regular Session of 2018; and

BE IT FURTHER RESOLVED that certified copies of this Concurrent Resolution be transmitted to the Office of the Auditor, Chairperson of the Board of Education, and Superintendent of Education.