SENATE CONCURRENT RESOLUTION

URGING THE UNITED STATES SENATE TO ADOPT SENATE RESOLUTION 51, "RECOGNIZING THE CONTRIBUTIONS OF FEDERAL EMPLOYEES AND PLEDGING TO OPPOSE EFFORTS TO REDUCE FEDERAL WORKFORCE PAY AND BENEFITS, ELIMINATE CIVIL SERVICE EMPLOYMENT PROTECTIONS, UNDERMINE COLLECTIVE BARGAINING, AND INCREASE THE USE OF NON-FEDERAL CONTRACTORS FOR INHERENTLY GOVERNMENTAL ACTIVITIES".

WHEREAS, pursuant to Chapter 89, Hawaii Revised Statutes, it is the public policy of the State to promote harmonious and cooperative relations between government and its employees and to protect the public by assuring effective and orderly operations of government; and

WHEREAS, pursuant to Chapter 76, Hawaii Revised Statutes, it is the declared policy of the State that the human resource program within each jurisdiction be administered in accordance with the following:

1. Equal opportunity for all in compliance with all laws prohibiting discrimination;

2. Impartial selection of individuals for public service by means of competitive tests which are fair, objective, and practical;

3. Incentives for competent employees within the service, whether financial or promotional opportunities and other performance based group and individual awards that encourage continuous improvement to achieve superior performance;

4. Reasonable job security for competent employees and discharge of unnecessary or inefficient employees with the right to grieve and appeal personnel actions;
(5) Equal pay for equal work shall apply between classes in the same bargaining unit among jurisdictions for those classes determined to be equal through systematic classification of positions based on objective criteria and adequate job evaluation; and

(6) Harmonious and cooperative relations between government and its employees, including employee organizations representing them, to develop and maintain a well-trained, efficient, and productive work force that utilizes advanced technology to ensure effective government operations and delivery of public services; and

WHEREAS, accordingly, the Legislature finds and declares that any credible threat to collective bargaining and the civil service system should be construed as a threat to the health, welfare, and safety of the people of the State of Hawaii; and

WHEREAS, the recent change in the administration of the federal government threatens collective bargaining rights and the civil service system; and

WHEREAS, evolving budgetary priorities will force the federal government to fundamentally change the way it conducts the people's business; and

WHEREAS, the Trump administration has recently proposed a budget that reduces funding for the United States Environmental Protection Agency by 31 percent, including elimination of 3,200 federal staff positions, and also proposes reducing the budgets of the United States Departments of Agriculture by 21 percent, Labor by 21 percent, Justice by 20 percent, Health and Human Services by 16 percent, Labor by 16 percent, Commerce by 16 percent, and Education by 14 percent, among other agency budget reductions, doubtlessly resulting in the elimination of many thousands of other federal staff positions; and

WHEREAS, due to such budget cuts and staff elimination, the federal government may consider eliminating essential services or provide services in radically different ways; and
WHEREAS, this change may potentially upset the delicate balance of roles and responsibilities that forges harmonious labor-management relations; and

WHEREAS, as a former state representative and Chair of the House of Representatives Standing Committee on Consumer Protection and Commerce, Mazie Hirono fought tirelessly for the underprivileged and consumers throughout the State; and

WHEREAS, as United States Senator for Hawaii, Mazie Hirono views developments on the federal level as a harbinger of dangerous times for our nation and State; and

WHEREAS, on February 6, 2017, Senator Hirono introduced Senate Resolution 51, "Recognizing the contributions of Federal employees and pledging to oppose efforts to reduce Federal workforce pay and benefits, eliminate civil service employment protections, undermine collective bargaining, and increase the use of non-Federal contractors for inherently governmental activities"; and

WHEREAS, joined by Senators Brown, Cardin, Van Hollen, Blumenthal, Booker, Markey, Warren, Carper, Franken, Murray, and Cantwell, Senator Hirono is taking a stand on behalf of Hawaii's people and its Constitution to protect the fundamental right to collective bargaining and the civil service system; and

WHEREAS, the people of the State of Hawaii should stand beside Senator Hirono in this monumental cause; now, therefore,

BE IT RESOLVED by the Senate of the Twenty-ninth Legislature of the State of Hawaii, Regular Session of 2017, the House of Representatives concurring, that the United States Senate is urged to adopt Senate Resolution 51 (115th Congress) and protect and preserve collective bargaining rights and the civil service system for harmonious labor-management relations; and

BE IT FURTHER RESOLVED that certified copies of this Concurrent Resolution be transmitted to the President of the United States, Vice President of the United States, President
Pro Tempore of the United States Senate, members of the United States Senate, members of Hawaii's congressional delegation, and the exclusive bargaining representative of each public-sector bargaining unit in the State of Hawaii.