
HOUSE RESOLUTION

RECOGNIZING AI-JEN POO FOR HER EXTRAORDINARY EFFORTS TO
TRANSFORM WORKING CONDITIONS AND SET LABOR STANDARDS FOR
MILLIONS OF DOMESTIC WORKERS IN THE UNITED STATES,
INCLUDING HAWAII.

1 WHEREAS, currently in the United States, the majority of
2 domestic workers are excluded from most federal and state labor
3 laws, including collective bargaining, occupational safety and
4 health protections, sick and vacation pay, and protections from
5 discrimination and sexual harassment; and
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7 WHEREAS, AI-JEN POO, the daughter of pro-democracy
8 immigrants from Taiwan, graduated with a Bachelor of Arts from
9 Columbia University in 1996, and began organizing worker-led
10 movements of immigrant women and domestic workers after being
11 outraged by stories of the long hours they worked in less than
12 favorable conditions and with little recourse; and
13

14 WHEREAS, for over two decades, AI-JEN POO has worked
15 tirelessly to transform working conditions and set fair labor
16 standards for America's 2.5 million nannies, housekeepers, and
17 elderly or disabled caregivers, while ensuring that every
18 working family has the support and resources they need to care
19 for their children and aging loved ones and also providing the
20 care workforce access to jobs that will allow them to care for
21 their own families; and
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23 WHEREAS, as the executive director of the National Domestic
24 Workers Alliance, AI-JEN POO has been instrumental in getting
25 Domestic Worker Bill of Rights legislation passed in seven
26 states, including Hawaii; she is also the co-director of Caring
27 Across Generations and is currently working to pass the Kupuna
28 Caregiver Program, which helps family caregivers in Hawaii care
29 for their elderly at home; and



1 WHEREAS, AI-JEN POO is the author of *Age of Dignity:*
2 *Preparing for the Elderly Boom in a Changing America*; she has
3 also been recognized in 2012 by *TIME Magazine* as one of "The
4 World's 100 Most Influential People", *Fortune.com* as the
5 "World's 50 Greatest Leaders", and in 2014, the MacArthur
6 Foundation recognized her with their "genius" fellowship; now,
7 therefore,
8

9 BE IT RESOLVED by the House of Representatives of the
10 Twenty-ninth Legislature of the State of Hawaii, Regular Session
11 of 2017, that this body hereby recognizes AI-JEN POO for her
12 extraordinary efforts to transform working conditions and set
13 labor standards for millions of domestic workers in the United
14 States, including Hawaii, and extends to her its warmest aloha
15 and best wishes for continued success in all future endeavors.
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OFFERED BY: _____

B. Stahur

MAR 17 2017

