
A BILL FOR AN ACT

RELATING TO LABOR.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 387-2, Hawaii Revised Statutes, is
2 amended to read as follows:

3 "**§387-2 Minimum wages.** (a) Except as provided in section
4 387-9 and this section, every employer shall pay to each
5 employee employed by the employer, wages at the rate of not less
6 than:

- 7 (1) \$6.25 per hour beginning January 1, 2003;
8 (2) \$6.75 per hour beginning January 1, 2006;
9 (3) \$7.25 per hour beginning January 1, 2007;
10 (4) \$7.75 per hour beginning January 1, 2015;
11 (5) \$8.50 per hour beginning January 1, 2016;
12 (6) \$9.25 per hour beginning January 1, 2017; [~~and~~]
13 (7) [~~\$10.10~~] \$10.50 per hour beginning January 1, 2018[~~-~~];
14 (8) \$12.00 per hour beginning January 1, 2019;
15 (9) \$13.50 per hour beginning January 1, 2020; and
16 (10) \$15.00 per hour beginning January 1, 2021.



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1 ~~[(b) The hourly wage of a tipped employee may be deemed to~~
2 ~~be increased on account of tips if the employee is paid not less~~
3 ~~than:~~

4 ~~(1) 25 cents;~~

5 ~~(2) 50 cents per hour beginning January 1, 2015; and~~

6 ~~(3) 75 cents per hour beginning January 1, 2016,~~

7 ~~below the applicable minimum wage by the employee's employer and~~
8 ~~the combined amount the employee receives from the employee's~~
9 ~~employer and in tips is at least 50 cents more than the~~
10 ~~applicable minimum wage; provided that beginning January 1,~~
11 ~~2015, the combined amount the employee receives from the~~
12 ~~employee's employer and in tips is at least \$7.00 more than the~~
13 ~~applicable minimum wage.]~~

14 (b) On September 30, 2021, and on September 30 of each
15 year thereafter, the department of labor and industrial
16 relations shall calculate an adjusted minimum wage rate. The
17 adjusted minimum wage rate shall be calculated to the nearest
18 cent using the Honolulu region consumer price index for urban
19 wage earners and clerical workers, CPI-W, or a successor index,
20 for the twelve months prior to September 1 of each year as
21 calculated by the United States Department of Labor. Each



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1 adjusted minimum age rate calculated under this subsection shall
2 take effect on the following January 1."

3 SECTION 2. Statutory material to be repealed is bracketed
4 and stricken. New statutory material is underscored.

5 SECTION 3. This Act shall take effect upon its approval.

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JAN 18 2017



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Report Title:

Minimum Wage; Employment

Description:

Annually increases minimum wage 1/1/18 - 1/1/2021. On 9/30/2021 and thereafter requires DLIR to adjust the minimum hourly wage in accordance with the Honolulu region consumer price index. Deletes tip credit.

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