

EXECUTIVE CHAMBERS
HONOLULU

DAVID Y. IGE
GOVERNOR

July 10, 2017

GOV. MSG. NO. 1229

The Honorable Ronald D. Kouchi,
President
and Members of the Senate
Twenty-Ninth State Legislature
State Capitol, Room 409
Honolulu, Hawai'i 96813

The Honorable Scott K. Saiki,
Speaker and Members of the
House of Representatives
Twenty-Ninth State Legislature
State Capitol, Room 431
Honolulu, Hawai'i 96813

Dear President Kouchi, Speaker Saiki, and Members of the Legislature:

This is to inform you that on July 10, 2017, the following bill was signed into law:

HB213 HD1 SD1 CD1

RELATING TO FAMILY LEAVE
ACT 128 (17)

Sincerely,

DAVID Y. IGE
Governor, State of Hawai'i

A BILL FOR AN ACT

RELATING TO FAMILY LEAVE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 398-3, Hawaii Revised Statutes, is
2 amended by amending subsection (a) to read as follows:

3 "(a) An employee shall be entitled to a total of four
4 weeks of family leave during any calendar year [~~upon~~]:

5 (1) Upon the birth of a child of the employee or the
6 adoption of a child[~~, or to~~]; or

7 (2) To care for the employee's child, spouse [ex],
8 reciprocal beneficiary, sibling, or parent with a
9 serious health condition."

10 SECTION 2. Section 398-5, Hawaii Revised Statutes, is
11 amended to read as follows:

12 "§398-5 Notice. In any case in which the necessity for
13 family leave for purposes of birth or adoption of a child or
14 providing care to a child, spouse, reciprocal beneficiary,
15 sibling, or parent is foreseeable, the employee shall provide
16 the employer with prior notice of the expected birth or adoption
17 or serious health condition in a manner that is reasonable and
18 practicable. Requests for family leave shall include evidence



1 that the employee has submitted the request and provided
2 required data in accordance with section 398-9.5."

3 SECTION 3. Section 398-6, Hawaii Revised Statutes, is
4 amended by amending subsection (c) to read as follows:

5 "(c) When leave is to care for a child, spouse, reciprocal
6 beneficiary, sibling, or parent who has a serious health
7 condition, certification shall be issued by the health care
8 provider of the individual requiring care. Certification shall
9 be considered sufficient if it provides information as required
10 by the director."

11 SECTION 4. Statutory material to be repealed is bracketed
12 and stricken. New statutory material is underscored.

13 SECTION 5. This Act shall take effect upon its approval.

APPROVED this 10 day of JUL , 2017



GOVERNOR OF THE STATE OF HAWAII



HB No. 213, HD 1, SD 1, CD 1

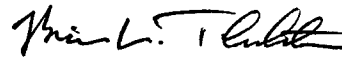
THE HOUSE OF REPRESENTATIVES OF THE STATE OF HAWAII

Date: May 2, 2017
Honolulu, Hawaii

We hereby certify that the above-referenced Bill on this day passed Final Reading in the House of Representatives of the Twenty-Ninth Legislature of the State of Hawaii, Regular Session of 2017.



Joseph M. Souki
Speaker
House of Representatives

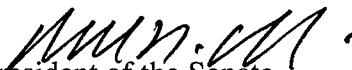



Brian L. Takeshita
Chief Clerk
House of Representatives

THE SENATE OF THE STATE OF HAWAII

Date: May 2, 2017
Honolulu, Hawaii 96813

We hereby certify that the foregoing Bill this day passed Final Reading in the
Senate of the Twenty-ninth Legislature of the State of Hawaii, Regular Session of 2017.


President of the Senate


Clerk of the Senate