July 10, 2017  GOV. MSG. NO. 1227

The Honorable Ronald D. Kouchi,
President
and Members of the Senate
Twenty-Ninth State Legislature
State Capitol, Room 409
Honolulu, Hawai‘i 96813

Dear President Kouchi, Speaker Saiki, and Members of the Legislature:

This is to inform you that on July 10, 2017, the following bill was signed into law:

HB213 HD1 SD1 CD1 RELATING TO FAMILY LEAVE
ACT 128 (17)

Sincerely,

DAVID Y. IGE
Governor, State of Hawai‘i
A BILL FOR AN ACT

RELATING TO FAMILY LEAVE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAI'I:

SECTION 1. Section 398-3, Hawaii Revised Statutes, is amended by amending subsection (a) to read as follows:

"(a) An employee shall be entitled to a total of four weeks of family leave during any calendar year [upon]:

(1) Upon the birth of a child of the employee or the adoption of a child[,-ex-te]; or

(2) To care for the employee's child, spouse [er], reciprocal beneficiary, sibling, or parent with a serious health condition."

SECTION 2. Section 398-5, Hawaii Revised Statutes, is amended to read as follows:

"§398-5 Notice. In any case in which the necessity for family leave for purposes of birth or adoption of a child or providing care to a child, spouse, reciprocal beneficiary, sibling, or parent is foreseeable, the employee shall provide the employer with prior notice of the expected birth or adoption or serious health condition in a manner that is reasonable and practicable. Requests for family leave shall include evidence
that the employee has submitted the request and provided
required data in accordance with section 398-9.5."

SECTION 3. Section 398-6, Hawaii Revised Statutes, is
amended by amending subsection (c) to read as follows:
"(c) When leave is to care for a child, spouse, reciprocal
beneficiary, sibling, or parent who has a serious health
condition, certification shall be issued by the health care
provider of the individual requiring care. Certification shall
be considered sufficient if it provides information as required
by the director."

SECTION 4. Statutory material to be repealed is bracketed
and stricken. New statutory material is underscored.

SECTION 5. This Act shall take effect upon its approval.

APPROVED this 10 day of JUL, 2017

GOVERNOR OF THE STATE OF HAWAII
THE HOUSE OF REPRESENTATIVES OF THE STATE OF HAWAI'I

Date: May 2, 2017
Honolulu, Hawaii

We hereby certify that the above-referenced Bill on this day passed Final Reading in the House of Representatives of the Twenty-Ninth Legislature of the State of Hawaii, Regular Session of 2017.

Joseph M. Souki
Speaker
House of Representatives

Brian L. Takeshita
Chief Clerk
House of Representatives
THE SENATE OF THE STATE OF HAWAII

Date: May 2, 2017
Honolulu, Hawaii 96813

We hereby certify that the foregoing Bill this day passed Final Reading in the Senate of the Twenty-ninth Legislature of the State of Hawaii, Regular Session of 2017.

[Signature]
President of the Senate

[Signature]
Clerk of the Senate