

STAND. COM. REP. NO.

874

Honolulu, Hawaii

MAR 03 2017

RE: S.B. No. 410
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Twenty-Ninth State Legislature
Regular Session of 2017
State of Hawaii

Sir:

Your Committee on Ways and Means, to which was referred S.B. No. 410, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO COLLECTIVE BARGAINING,"

begs leave to report as follows:

The purpose and intent of this measure is to clarify the scope of collective bargaining negotiations regarding the rights and obligations of a public employer.

Your Committee received written comments in support of this measure from the Hawaii Government Employees Association, Hawaii State Teachers Association, University of Hawaii Professional Assembly, and one individual.

Your Committee received written comments in opposition to this measure from the Department of Education, the Department of Human Resources Development, the Office of Collective Bargaining, University of Hawaii System, and the County of Hawaii Office of the Mayor.

Your Committee finds that while a public employer has the right to manage the work of employees, employees also have a right to a workplace free from health and safety risks. Your Committee further finds that clarifying the permissible subjects of collective bargaining agreements will help to ensure that negotiations are conducted in a fair and equitable manner.



As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 410, S.D. 1, and recommends that it pass Third Reading.

Respectfully submitted on
behalf of the members of the
Committee on Ways and Means,



JILL N. TOKUDA, Chair



