

STAND. COM. REP. NO.

1065

Honolulu, Hawaii

MAR 24 2017

RE: H.B. No. 936

Honorable Ronald D. Kouchi  
President of the Senate  
Twenty-Ninth State Legislature  
Regular Session of 2017  
State of Hawaii

Sir:

Your Committee on Education, to which was referred H.B. No. 936 entitled:

"A BILL FOR AN ACT RELATING TO TEACHER INCENTIVES,"

begs leave to report as follows:

The purpose and intent of this measure is to:

- (1) Require that, for charter schools, any bonuses required by statute or collective bargaining be separate line items in the budget and not be paid out of facilities funding or per-pupil funding; and
- (2) Appropriate monies for teacher bonuses for hard-to-fill placement incentives and National Board certified teacher incentives for charter school teachers.

Your Committee received testimony in support of this measure from the Hawaii Teacher Standards Board, State Public Charter School Commission, Office of Hawaiian Affairs, Hawaii State Teachers Association, Hawaii Public Charter School Network, Kamehameha Schools, Native Hawaiian Education Council, and two individuals. Your Committee received comments on this measure from the Department of Budget and Finance.

Your Committee finds that public charter schools rely on the dedication of their administrators, staff, and teachers to create an environment of educational excellence for students in Hawaii.



Like their counterparts at Department of Education schools, teachers at public charter schools who have earned National Board certification or who teach at schools determined to be hard-to-fill are entitled to incentive bonuses. Your Committee further finds that, while the Department of Education has established a dedicated fund for incentive bonuses, public charter schools must pay these bonuses out of per-pupil funds. Your Committee additionally finds that incentive bonuses are not calculated into the monies provided for per-pupil funds, resulting in significant strain to the budgets of public charter schools. Requiring that bonuses be a line item in the state budget will help alleviate this fiscal strain on charter schools.

As affirmed by the record of votes of the members of your Committee on Education that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 936, and recommends that it pass Second Reading and be referred to your Committee on Ways and Means.

Respectfully submitted on  
behalf of the members of the  
Committee on Education,

  
MICHELLE N. KIDANI, Chair



