
A BILL FOR AN ACT

RELATING TO COLLECTIVE BARGAINING.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. Section 89-9, Hawaii Revised Statutes, is
2 amended as follows:
- 3 1. By amending subsection (a) to read:
- 4 "(a) The employer and the exclusive representative shall
5 meet at reasonable times, including meetings sufficiently in
6 advance of the February 1 impasse date under section 89-11, and
7 shall negotiate in good faith with respect to wages, hours, the
8 amounts of contributions by the State and respective counties to
9 the Hawaii employer-union health benefits trust fund to the
10 extent allowed in subsection (e), and other terms and conditions
11 of employment [~~which~~] that are subject to collective bargaining
12 and [~~which~~] that are to be embodied in a written agreement as
13 specified in section 89-10 [~~, but such~~]; provided that the
14 obligation [~~does~~] to meet and negotiate shall not compel either
15 party to agree to a proposal or make a concession."
- 16 2. By amending subsection (e) to read:



1 "(e) Negotiations relating to contributions to the Hawaii
2 employer-union health benefits trust fund shall be for the
3 purpose of agreeing upon the amounts [~~which~~] that the State and
4 counties shall contribute under section 87A-32, toward the
5 payment of the costs for a health benefits plan, as defined in
6 section 87A-1, and group life insurance benefits [~~and~~];
7 provided that the parties shall not be bound by the amounts
8 contributed under prior agreements [~~provided that section 89-11~~
9 ~~for the resolution of disputes by way of arbitration shall not~~
10 ~~be available to resolve impasses or disputes relating to the~~
11 ~~amounts the State and counties shall contribute to the Hawaii~~
12 ~~employer union health benefits trust fund]."~~

13 SECTION 2. Section 89-11, Hawaii Revised Statutes, is
14 amended by amending subsection (g) to read as follows:

15 "(g) The decision of the arbitration panel shall be final
16 and binding upon the parties on all provisions submitted to the
17 arbitration panel. [~~If the parties have reached agreement with~~
18 ~~respect to the amounts of contributions by the State and~~
19 ~~counties to the Hawaii employer union health benefits trust fund~~
20 ~~by the tenth working day after the arbitration panel issues its~~
21 ~~decision, the final and binding agreement of the parties on all~~



1 ~~provisions shall consist of the panel's decision and the amounts~~
2 ~~of contributions agreed to by the parties. If the parties have~~
3 ~~not reached agreement with respect to the amounts of~~
4 ~~contributions by the State and counties to the Hawaii employer-~~
5 ~~union health benefits trust fund by the close of business on the~~
6 ~~tenth working day after the arbitration panel issues its~~
7 ~~decision, the parties shall have five days to submit their~~
8 ~~respective recommendations for such contributions to the~~
9 ~~legislature, if it is in session, and if the legislature is not~~
10 ~~in session, the parties shall submit their respective~~
11 ~~recommendations for such contributions to the legislature during~~
12 ~~the next session of the legislature. In such event, the final~~
13 ~~and binding agreement of the parties on all provisions shall~~
14 ~~consist of the panel's decision and the amounts of contributions~~
15 ~~established by the legislature by enactment, after the~~
16 ~~legislature has considered the recommendations for such~~
17 ~~contributions by the parties.] It is strictly understood that~~
18 ~~no member of a bargaining unit subject to this subsection shall~~
19 ~~be allowed to participate in a strike on the issue of the~~
20 ~~amounts of contributions by the State and counties to the Hawaii~~
21 ~~employer-union health benefits trust fund. The parties shall~~



1 take whatever action is necessary to carry out and effectuate
2 the final and binding agreement. The parties may, at any time
3 and by mutual agreement, amend or modify the panel's decision.

4 Agreements reached pursuant to the decision of an
5 arbitration panel and the amounts of contributions by the State
6 and counties to the Hawaii employer-union health benefits trust
7 fund, as provided [~~herein,~~] in this section, shall not be
8 subject to ratification by the employees concerned. All items
9 requiring any moneys for implementation shall be subject to
10 appropriations by the appropriate legislative bodies and the
11 employer shall submit all [~~such~~] required items within ten days
12 after the date on which the agreement is entered into as
13 provided [~~herein,~~] in this section, to the appropriate
14 legislative bodies."

15 SECTION 3. This Act does not affect rights and duties that
16 matured, penalties that were incurred, and proceedings that were
17 begun before its effective date.

18 SECTION 4. Statutory material to be repealed is bracketed
19 and stricken. New statutory material is underscored.

20 SECTION 5. This Act shall take effect on January 7, 2059.

21



Report Title:

Collective Bargaining; Impasse; Hawaii Employer-union Health
Benefits Trust Fund

Description:

Allows collective bargaining parties to resolve impasses related
to contribution disputes through binding arbitration. Takes
effect 1/7/2059. (SD1)

*The summary description of legislation appearing on this page is for informational purposes only and is
not legislation or evidence of legislative intent.*

