
A BILL FOR AN ACT

RELATING TO ENFORCEMENT OF WAGE LAWS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 104-24, Hawaii Revised Statutes, is
2 amended by amending subsections (a) and (b) to read as follows:

3 "(a) Where the department finds that a first violation of
4 this chapter has been committed, the department shall assess a
5 penalty equal to ten per cent of the amount of back wages found
6 due or [~~\$25~~] \$1,000 per offense, whichever is greater.

7 (b) Where the department finds that a second violation of
8 this chapter has been committed, whether on the same contract or
9 another, within two years of the first notification of
10 violation, the department, after proper notice and opportunity
11 for hearing, shall order the person or firm in violation to pay
12 a penalty equal to the amount of back wages found due or [~~\$100~~]
13 \$10,000 for each offense, whichever is greater."

14 SECTION 2. This Act does not affect rights and duties that
15 matured, penalties that were incurred, and proceedings that were
16 begun before its effective date.

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1 SECTION 3. Statutory material to be repealed is bracketed
2 and stricken. New statutory material is underscored.

3 SECTION 4. This Act shall take effect on January 7, 2059.

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Report Title:

Wages and Hours Enforcement; Penalties; Public Works; Government Contracts

Description:

Requires government contractors who violate wages and hours laws to pay a penalty that is equal to ten per cent of the amount of back wages due or \$1,000 per offense, whichever is greater, for the first offense; and a penalty equal to the amount of back wages found due or \$10,000 for each offense, whichever is greater, for the second offense. Effective January 7, 2059.
(SD1)

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